

Cheshire Police and Crime Panel

Date of Meeting: 24 June 2022

Report of: Brian Reed, Head of Democratic Services and Governance, Cheshire East Council

Subject: Appointment of an Independent Member to the Police and Crime Panel

1.1 Report Summary

1.1 This report asks the Panel to consider how it wishes to fill the position of independent co-opted member when Mrs Sally Hardwick's term of office comes to an end.

2. Recommendation

2.1 Recommended:

(i) That in accordance with the Panel's Procedure Rules a Recruitment Panel is created to manage the recruitment of an Independent Co-opted member of the Panel.

3. Background information

3.1 The Panel has three independent co-opted members, each of whom currently serve a three-year term of office.

3.2 Mrs Sally Hardwick has served two consecutive terms on the Panel. She was appointed following a recruitment process. Her current term of office expires on 30 September 2022.

3.3 The Panel's Procedure Rules state that:

When the appointment period for an independent member expires, a Recruitment Panel will be established in order to determine whether reappointment should be offered, or a full recruitment process should be carried out, except in the case of the expiry of the second term of office of an independent member, at which time a full recruitment process must be carried out.

3.4 In June 2021 a four-member, proportionate, Recruitment Panel was established to manage the recruitment process for a position which was then vacant. Miss Yasmin Somani was appointed at the end of the process.

4. Financial Implications

- 4.1 There are no financial implications other than the payment of allowances, which would apply, irrespective of whatever decision is made by the Panel regarding filling the position when Mrs Hardwick's current term of office comes to an end in September.

5. Equality implications

- 5.1 There are no specific equality implications related to this issue, but the Panel may wish to consider the overall gender balance, age and ethnicity of current Panel members when determining the most appropriate way forward.

6. Contact Information

Contact details for this report are as follows:-

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| Name: | Brian Reed |
| Designation: | Head of Democratic Services and Governance |
| Local Authority: | Cheshire East Council |
| Tel. No.: | 01270 686670 |
| Email: | brian.reed@cheshireeast.gov.uk |