

Staffing Committee

Date of Meeting: 22 July 2020

Report Title: Appointment of an Interim Director of Governance and Compliance (and Monitoring Officer)

Senior Officer: Jane Burns, Executive Director – Corporate Services

1. Report Summary

- 1.1 The Staffing Committee are requested to approve that Council be recommended to appoint Asif Ibrahim, Head of Legal Services and Deputy Monitoring Officer, to the position of Acting Director of Governance and Compliance, including the statutory role of Monitoring Officer for the time limited period.

2. Recommendation

- 2.1 The Staffing Committee approve the recommendation to Council to approve the appointment of Asif Ibrahim as the Acting Director of Governance and Compliance (and Monitoring Officer) with effect from Thursday 23 July 2020 until David Brown takes up his appointment to the permanent role (provisionally 12 October 2020).

3. Reasons for Recommendation/s

- 3.1 In accordance with the Constitution, Staffing Committee make a recommendation to Council to approve the designation of the Council's Monitoring Officer as a Statutory Officer. As the next scheduled Council is October 2020, an urgent decision will be required to ensure that the Council can remain compliant and risks are minimised.

4. Other Options Considered

- 4.1 Not applicable

5. Background

- 5.1 Following the resignation of the current post holder, a recruitment process has been undertaken by the Staffing Committee on 6 July 2020. Following consultation with Cabinet, there has been a Decision taken under Urgency Powers to appoint David Brown to the permanent position of Director of Governance and Compliance (and Monitoring Officer), subject to pre-employment checks. He has a three month notice period to serve before joining Cheshire East Council.
- 5.2 Asif Ibrahim, Head of Legal Services and Deputy Monitoring Officer, has been asked to undertake the role of Acting Director of Governance and Compliance (and Monitoring Officer) being suitably qualified for the role. This is to cover the period of the current post holder's departure from the Council until David Brown takes up his position with Cheshire East Council.

6. Implications of the Recommendations

6.1. Legal Implications

- 6.1.1 The designation of Monitoring Officer must be designated by Council. The Monitoring Officer is appointed under Section 5 of the Local Government and Housing Act 1989.

6.2. Finance Implications

- 6.2.1 This post of Director of Governance and Compliance (and Monitoring Officer) is an established position within the Council's senior management structure and funded within the Council's staffing budgets.

6.3. Policy Implications

- 6.3.1 There are no direct policy implications.

6.4. Equality Implications

- 6.4.1 There are no direct equality implications.

6.5. Human Resources Implications

- 6.5.1 Actions have been undertaken in accordance with the Constitution and appropriate policies and procedures.

6.6. Risk Management Implications

- 6.6.1 Actions have been undertaken in accordance with appropriate policies procedures and scheme of officer delegation.

6.7. Rural Communities Implications

6.7.1 There are no direct implications for rural communities.

6.8. Implications for Children & Young People/Cared for Children

6.8.1 There are no direct implications for children and young people.

6.9. Public Health Implications

6.9.1 There are no direct implications for public health.

7. Ward Members Affected

7.1 None applicable.

8. Access to Information

8.1 None applicable.

9. Contact Information

9.1 Any questions relating to this report should be directed to the following officer:

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