

COUNCIL MEETING – 13TH DECEMBER 2023

APPOINTMENT OF CHIEF EXECUTIVE

RECOMMENDATION

That

- 1. The preferred candidate, Rob Polkinghorne, be appointed as the Chief Executive**
 - 2. The salary of £180,000, with the option for Council to increase in line with the pay scale agreed by Council, be approved**
 - 3. That the preferred candidate, Rob Polkinghorne, be appointed as the Electoral Registration Officer and Returning Officer**
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Extract from the minutes of the Appointments Committee meeting on 27th November 2023

23 RECRUITMENT AND SELECTION FOR POST OF CHIEF EXECUTIVE

The Committee considered the feedback from the interview process for the position of Chief Executive and recommended a candidate for appointment.

RESOLVED (unanimously):

1. That the preferred candidate, Rob Polkinghorne, be recommended to Council for appointment as the Chief Executive
2. That the salary of £180,000, with the option for Council to increase in line with the pay scale agreed by Council, be recommended to Council for approval
3. That the preferred candidate, Rob Polkinghorne, be recommended to Council for appointment as the Electoral Registration Officer and Returning Officer

NOTE

Rob Polkinghorne began his career in local government in 1996. He held various roles focusing on regeneration and environmental projects, subsequently transitioning to strategic planning, policy formulation, performance management, and organisational transformation. Rob has worked in unitary, county, borough, and district councils, covering both urban and rural areas.

Beyond local government, he assumed leadership roles in the Fire and Rescue Service and the NHS before securing the post of Chief Operating Officer at Aberdeen City Council and then becoming Chief Executive at Southend City Council.