

CHESHIRE EAST COUNCIL – EQUALITY IMPACT ASSESSMENT FORM

EQUALITY IMPACT ASSESSMENT

TITLE: Live Well for Longer Plan 2022 - 2027

VERSION CONTROL

Date	Version	Author	Description of Changes
28.07.22	0.1	Katy Ellison	N/A

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CHESHIRE EAST COUNCIL –EQUALITY IMPACT ASSESSMENT

Stage 1 Description: Fact finding (about your policy / service / service users)

Department	Strategic Commissioning		Lead officer responsible for assessment		Katy Ellison	
Service	Communities		Other members of team undertaking assessment		Carys Ward	
Date			Version		0.1	
Type of document (mark as appropriate)	<u>Strategy</u>	Project	Function	Policy	Procedure	Service
Is this a new/ existing/ revision of an existing document (please mark as appropriate)	<u>New</u>		Existing		Revision	
Title and subject of the impact assessment (include a brief description of the aims, outcomes, operational issues as appropriate and how it fits in with the wider aims of the organisation) Please attach a copy of the strategy/ plan/ function/ policy/ procedure/ service	<p><u>Cheshire East Live Well for Longer Plan 2022 – 2027</u></p> <p>A joint Health and Social Care strategic plan to embed the voice of the resident into design of services that will enable them to live well for longer in Cheshire East. The plan has been coproduced with residents and stakeholders and details a number of commitments that will underpin commissioning intentions across the system.</p>					
Who are the main stakeholders and have they been engaged with?	<p>Cheshire East officers Health colleagues Voluntary, Community, Faith and Social Enterprise sector Residents / general public</p>					

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(e.g. general public, employees, Councillors, partners, specific audiences, residents)	Councillors External stakeholders (e.g. community leaders) Private sector (e.g. supermarket workers)	
Consultation/ involvement carried out.	<u>YES</u>	
What consultation method(s) did you use?	General engagement – informal conversations with residents at any opportunity Survey Focus groups Elected Member workshop Stakeholder partnership meetings Community meetings 121 interviews	

Stage 2 Initial Screening

Who is affected and what evidence have you considered to arrive at this analysis? (This may or may not include the stakeholders listed above)	Live Well for Longer is an all-age Plan. Its aim is to enable residents to enjoy life and maintain control of their future, but the principles within the plan do not just relate to those in their older years. The plan was coproduced with residents of all ages – intelligence and insight was gathered using the methodology described above and thematic analysis developed a series of principles that we (as a system) need to address. The younger people engaged with were clear in their understanding that living well for longer begins at early age, as the choices we make early will impact on our later life.
Who is intended to benefit and how	Everyone who lives in Cheshire East for reasons described above
Could there be a different impact or outcome for some groups?	No, the plan is fully inclusive of all groups
Does it include making decisions based on individual	No, the plan is not prescriptive. It describes an approach to system change, as opposed to decisions about individuals

characteristics, needs or circumstances?								
Are relations between different groups or communities likely to be affected? (eg will it favour one particular group or deny opportunities for others?)	No, the plan is fully inclusive of all groups							
Is there any specific targeted action to promote equality? Is there a history of unequal outcomes (do you have enough evidence to prove otherwise)?	From its inception, the Live Well for Longer Plan has promoted equality as the coproduction process has been inclusive of all residents.							
Is there an actual or potential negative impact on these specific characteristics? (Please tick)								
Age	<input type="checkbox"/>	<u>N</u>	Marriage & civil partnership	<input type="checkbox"/>	<u>N</u>	Religion & belief	<input type="checkbox"/>	<u>N</u>
Disability	<input type="checkbox"/>	<u>N</u>	Pregnancy & maternity	<input type="checkbox"/>	<u>N</u>	Sex	<input type="checkbox"/>	<u>N</u>
Gender reassignment	<input type="checkbox"/>	<u>N</u>	Race	<input type="checkbox"/>	<u>N</u>	Sexual orientation	<input type="checkbox"/>	<u>N</u>

Stage 3 Evidence

What evidence do you have to support your findings? (quantitative and qualitative) Please provide additional information that you wish to include as appendices to this document, i.e., graphs, tables, charts		Level of Risk (High, Medium or Low)
Age	The coproduction process was inclusive of all ages. Children and young people contributed to the insights because it was important to hear their intentions and wishes for their future.	Low
Marriage and Civil Partnership	The LWfL Plan is inclusive to all.	Low
Religion	The LWfL Plan is inclusive to all cultures, religions and nationality. Workshops and engagement events were held with hard to reach groups including migrants and asylum seekers to ensure their insights contributed to the Plan.	Low
Disability	The engagement and consultation process actively included residents who consider themselves to have a disability so the overall document and implementation plan details activity that will benefit all.	Low
Pregnancy and Maternity	The LWfL Plan is inclusive to all.	Low
Sex	The LWfL Plan is inclusive to all, it does not distinguish between genders as the principles and commitments benefit everyone	Low
Gender Reassignment	The LWfL Plan is inclusive to all, it does not distinguish between genders as the principles and commitments benefit everyone	Low
Race	The LWfL Plan is inclusive to all cultures, religions and nationality. Workshops and engagement events were held with hard to reach groups including migrants and asylum seekers to ensure their insights contributed to the Plan.	Low
Sexual Orientation	The LWfL Plan is inclusive to all, it does not distinguish between sexual orientation as the principles and commitments benefit everyone. The Plan was tested with an LGBTQ+ focus group during the consultation process.	Low

Stage 4 Mitigation

Protected characteristics	Mitigating action	How will this be monitored?	Officer responsible	Target date
Age	Representation of all ages on Residents Voice Network to act as a critical friend and effectively monitor the LWfL Plan	Quarterly meetings	Senior Community Development Officer	Ongoing through lifecycle of Plan (2022 – 2027)
Marriage and Civil Partnership	No mitigation required, LWfL Plan applies irrespective of marital status	n/a	n/a	n/a
Religion	Representation from a range of cultures and religions on Residents Voice Network to act as a critical friend and effectively monitor the LWfL Plan LWfL referenced in Cheshire East Cohesion Strategy	Quarterly meetings	Senior Community Development Officer	Ongoing through lifecycle of Plan (2022 – 2027)
Disability	Representation of all residents who consider themselves to have a disability on Residents Voice Network to act as a critical friend and effectively monitor the LWfL Plan	Quarterly meetings	Senior Community Development Officer	Ongoing through lifecycle of Plan (2022 – 2027)
Pregnancy and Maternity	No mitigation required, principles of LWfL Plan apply	n/a	n/a	n/a
Sex	No mitigation required, LWfL Plan applies irrespective of gender	n/a	n/a	n/a

Gender Reassignment	No mitigation required, LWfL Plan applies irrespective of gender	n/a	n/a	n/a
Race	Representation from a range of cultures, religions and race on Residents Voice Network to act as a critical friend and effectively monitor the LWfL Plan LWfL referenced in Cheshire East Cohesion Strategy	Quarterly meetings	Senior Community Development Officer	Ongoing through lifecycle of Plan (2022 – 2027)
Sexual Orientation	Representatives from LGBTQ+ focus group engaged with during consultation process to sit Residents Voice Network to act as a critical friend and effectively monitor the LWfL Plan	Quarterly meetings	Senior Community Development Officer	Ongoing through lifecycle of Plan (2022 – 2027)

5. Review and Conclusion

Summary: provide a brief overview including impact, changes, improvement, any gaps in evidence and additional data that is needed

The thorough coproduction, consultation and engagement process has ensured that all protected characteristics are represented within the LWfL Plan so no further action is required. The LWfL will be monitored throughout its lifecycle and groups identified above will be invited to join relevant monitoring forums.

Specific actions to be taken to reduce, justify or remove any adverse impacts	How will this be monitored?	Officer responsible	Target date
n/a			

Please provide details and link to full action plan for actions	See LWfL Plan (Appendix 1)		
When will this assessment be reviewed?	September 2023		
Are there any additional assessments that need to be undertaken in relation to this assessment?	None		
Lead officer sign off	Katy Ellison	Date	04.08.22
Head of service sign off	Shelley Brough	Date	05.08.22

Please publish this completed EIA form on the relevant section of the Cheshire East website

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