

## **Oversight and Monitoring of Health and Safety at Ansa**

1. Ansa operates a Management System under the framework of ISO 9001 for managing the quality of work outputs. ISO 14001 Environmental Management and ISO 45001 for Health and Safety Management (previously OHSAS 18001) have also been added. These standards are a common benchmark for compliance and good practice for organisations in any sector.
2. Ansa has regular re-certification audits where an external, UKAS accredited auditor examines our business systems for conformity to the ISO standards. ANSA has recently been recommended for continued certification as conforming with all three standards for another 3 years, with no non-conformances found in the recent audit

### **Internal**

3. Operational teams undertake routine checks including vehicle checks (pre-use daily checks, defect reporting), facility checks (scheduled walkarounds, planned inspections), workplace supervision (e.g. gate checks, crew checks) all of which include elements of ensuring safe working practices are in place.
4. As part of the ISO 45001 certification Ansa undertake a program of internal audit of operational management and activity against the processes and good practice described in the management system. These checks are assisted by an external consultant who has been associated with the organisation since its inception.
5. The HR team monitor the provision of occupational health and wellbeing support for staff. We carry out ongoing health surveillance on all operational employees to ensure that their health is not impacted by their work. This includes audiometry, spirometry, skin assessments, hand arm vibration (HAV')s and HEP A&B vaccinations, the requirements vary depending on the role. Any concerns that are raised from the surveillance are dealt with accordingly, otherwise the employees are assessed at the recommended intervals.

### **External**

6. As part of the ISO 45001 certification Ansa invite external auditors to annually check both the management systems and operations for compliance with the international standard, legal requirements, and industry good practice. Ansa have held certification to ISO 45001, and its predecessor OHSAS 18001, since 2018.
7. Ansa have been awarded a gold award by RoSPA for workplace health and safety each year since 2015. Submission for this award includes providing evidence of both operational control of hazards and of effective risk management.
8. To support the fleet operators' licence, Ansa undertakes audits of the required compliance which include several elements of workplace and vehicle safety.

### **Reporting**

9. Ansa use the PRIME system for reporting. H&S activity including accident and incident figures are reported quarterly to the SHEQ Forum which includes representatives from all areas of the organisation and from TU. The same report is presented to the SMT and Board. H&S is a standing agenda item on regular management team meetings to facilitate regular updates and discussion. Senior management have direct reporting lines to all operational teams.