

CHESHIRE EAST COUNCIL – EQUALITY IMPACT ASSESSMENT FORM

EQUALITY IMPACT ASSESSMENT

TITLE: NHS Health Checks Recommission

VERSION CONTROL

Date	Version	Author	Description of Changes
29/08/21	1	ND	First draft

CHESHIRE EAST COUNCIL –EQUALITY IMPACT ASSESSMENT

Stage 1 Description: Fact finding (about your policy / service /

Department	Adult Social Care		Lead officer responsible for assessment		Nik Darwin	
Service	Commissioning		Other members of team undertaking assessment		N/A	
Date	29.08.21		Version		1	
Type of document (mark as appropriate)	Strategy	Project	Function	Policy	Procedure	Service x
Is this a new/ existing/ revision of an existing document (please mark as appropriate)	New x		Existing		Revision	
Title and subject of the impact assessment (include a brief description of the aims, outcomes, operational issues as appropriate and how it fits in with the wider aims of the organisation) Please attach a copy of the strategy/ plan/ function/ policy/ procedure/ service	<p>Recommissioning of NHS Health Checks</p> <p>The NHS Health Check is a sophisticated check of your heart health. Aimed at adults in England aged 40 to 74, it checks vascular or circulatory health and works out the risk of developing some of the most disabling – but preventable – illnesses. The check includes blood pressure, cholesterol, and BMI measurements. It also provides personalised advice on how to reduce it. The check is free of charge, including any follow-up tests or appointments. An individual is eligible for a Health Check once every five years. Content and eligibility for the Health Check are mandated by Public Health England.</p> <p>The recommissioning of the service will maintain the current service configuration. This will see GP Practices continue to deliver the intervention to patients. As such, the wider community will continue to be able to access health checks in venues convenient to them. The service budget will also remain the same.</p>					
Who are the main stakeholders and have they been engaged with?	Patients, GP Practices, Councillors (engagement via Adult and Health Committee), One You Cheshire East (due to referrals from Health Checks).					

(e.g. general public, employees, Councillors, partners, specific audiences, residents)	
Consultation/ involvement carried out.	Yes
What consultation method(s) did you use?	Consultation is due to be conducted with GP Practices predominantly to refine the payment mechanism for the service. This is likely to further support areas of deprivation in order to help reduce health inequality within the Borough. Service elements (which directly affect the public) will remain static due to the mandatory nature of the service.

Stage 2 Initial Screening

Who is affected and what evidence have you considered to arrive at this analysis? (This may or may not include the stakeholders listed above)	Patients aged 40-74 receive the service, GP Practices
Who is intended to benefit and how	Patients aged 40-74 receive the service through the ability to access a Health Check
Could there be a different impact or outcome for some groups?	Not outside of the required cohort of patients
Does it include making decisions based on individual characteristics, needs or circumstances?	Yes, tailored advice and treatment will be provided dependent on an individual's health.
Are relations between different groups or	No

communities likely to be affected? (eg will it favour one particular group or deny opportunities for others?)								
Is there any specific targeted action to promote equality? Is there a history of unequal outcomes (do you have enough evidence to prove otherwise)?		The NHS Health Check supports individuals with health need predominantly relating to cardiovascular disease. This will assist individuals from areas of deprivation within the Borough.						
Is there an actual or potential negative impact on these specific characteristics? (Please tick)								
Age		N	Marriage & civil partnership		N	Religion & belief		N
Disability		N	Pregnancy & maternity		N	Sex		N
Gender reassignment		N	Race		N	Sexual orientation		N

Stage 3 Evidence

What evidence do you have to support your findings? (quantitative and qualitative) Please provide additional information that you wish to include as appendices to this document, i.e., graphs, tables, charts		Level of Risk (High, Medium or Low)
Age	The recommission will duplicate the existing model of provision. Health Check content and eligibility will also remain as mandated nationally. This includes providing a Health Check to people aged 40-74. People who are older than this will receive an annual health check instead via their GP (rather than this commissioned service). As such, the impact of this approach is deemed neutral on this protected characteristic.	Low
Marriage and Civil Partnership	The impact of this approach is deemed neutral on this protected characteristic.	Low

Religion	The impact of this approach is deemed neutral on this protected characteristic	Low
Disability	The recommission will duplicate the existing model of provision. Health Check content and eligibility will also remain as mandated nationally. The effect of this service will be to help reduce incidence of disability related to cardiovascular disease within the Borough. As such, the impact of this approach is deemed neutral on this protected characteristic	Low
Pregnancy and Maternity	The impact of this approach is deemed neutral on this protected characteristic	Low
Sex	The impact of this approach is deemed neutral on this protected characteristic	Low
Gender Reassignment	The impact of this approach is deemed neutral on this protected characteristic	Low
Race	The impact of this approach is deemed neutral on this protected characteristic	Low
Sexual Orientation	The impact of this approach is deemed neutral on this protected characteristic	Low

Stage 4 Mitigation

Protected characteristics	Mitigating action <i>Once you have assessed the impact of a policy/service, it is important to identify options and alternatives to reduce or eliminate any negative impact. Options considered could be adapting the policy or service, changing the way in which it is implemented or introducing balancing measures to reduce any negative impact. When considering each option you should think about how it will reduce any negative impact, how it might impact on other groups and how it might impact on relationships between groups and overall issues around community cohesion. You should clearly demonstrate how you</i>	How will this be monitored?	Officer responsible	Target date

	<i>have considered various options and the impact of these. You must have a detailed rationale behind decisions and a justification for those alternatives that have not been accepted.</i>			
Age				
Marriage and Civil Partnership				
Religion				
Disability				
Pregnancy and Maternity				
Sex				
Gender Reassignment				

Race				
Sexual Orientation				

5. Review and Conclusion

Summary: provide a brief overview including impact, changes, improvement, any gaps in evidence and additional data that is needed

Specific actions to be taken to reduce, justify or remove any adverse impacts	How will this be monitored?	Officer responsible	Target date
Please provide details and link to full action plan for actions			
When will this assessment be reviewed?			

Are there any additional assessments that need to be undertaken in relation to this assessment?			
Lead officer sign off	Nik Darwin	Date	29/08/21
Head of service sign off	Shelley Brough	Date	03/09/21

Please publish this completed EIA form on the relevant section of the Cheshire East website