

Cheshire Police and Crime Panel

Date of Meeting: 03 September 2021

Report of: Brian Reed, Head Democratic Services and Governance, Cheshire East Council

Subject: Confirmation Hearing for the proposed appointment of Chief Executive of the Office of the Police and Crime Commissioner for Cheshire

1. Report Summary

1.1 This report sets out the Panel's responsibility for reviewing and reporting to the Police and Crime Commissioner on his proposed appointment of a Chief Executive of the Office of the Police and Crime Commissioner for Cheshire.

2. Recommendation

2.1 That the Panel receives this report and conducts a Confirmation Hearing within the statutory framework relating to the proposed appointment.

3. Background information

3.1 The Police Reform & Social Responsibility Act 2011 specifies that if the Police and Crime Commissioner for a Police area wishes to appoint a Chief Executive for their office, they must provide the Panel with the following information:

- The name of the person whom the Commissioner is proposing to appoint ("the candidate").
- The criteria used to assess the suitability of the candidate for the appointment.
- Why the candidate satisfies those criteria; and
- The terms and conditions on which the candidate is to be appointed.

3.2 The Commissioner has notified the Panel that he wishes to appoint Mr Damon Taylor as Chief Executive. A copy of the letter received from the Commissioner is attached as Appendix I. The information detailed in paragraph 3.1 has been provided.

3.3 When a Police and Crime Panel is notified of such a proposed appointment it is required, within three weeks, to review the proposed appointment at a

Confirmation Hearing and to then make a report to the Commissioner. The report must include a recommendation as to whether or not the candidate should be appointed. It should be noted that for the position of Chief Executive the Panel has no power of veto. If a recommendation is made that a candidate should not be appointed, the Commissioner may still make the appointment.

- 3.4 A copy of the Local Government Association publication “Police and Crime Panels – Guidance on Confirmation Hearings” is attached for reference as Appendix II.

4. Financial Implications

- 4.1 There are no specific financial implications to this report.

5. Equality implications

- 5.1 There are no specific equality implications to this report.

6. Contact information

Name: Martin Smith
Designation: Registration and Civic Services Manager
Local Authority: Cheshire East Council
Telephone: 07596 064905
Email: martin.r.smith@cheshire.gov.uk