

# Cheshire Police and Crime Panel

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**Date of Meeting:** 03 September 2021

**Report of:** Brian Reed, Head Democratic Services and Governance, Cheshire East Council

**Subject:** Confirmation Hearing for the proposed appointment of Chief Executive of the Office of the Police and Crime Commissioner for Cheshire

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## 1. Report Summary

1.1 This report sets out the Panel's responsibility for reviewing and reporting to the Police and Crime Commissioner on his proposed appointment of a Chief Executive of the Office of the Police and Crime Commissioner for Cheshire.

## 2. Recommendation

2.1 That the Panel receives this report and conducts a Confirmation Hearing within the statutory framework relating to the proposed appointment.

## 3. Background information

3.1 The Police Reform & Social Responsibility Act 2011 specifies that if the Police and Crime Commissioner for a Police area wishes to appoint a Chief Executive for their office, they must provide the Panel with the following information:

- The name of the person whom the Commissioner is proposing to appoint ("the candidate").
- The criteria used to assess the suitability of the candidate for the appointment.
- Why the candidate satisfies those criteria; and
- The terms and conditions on which the candidate is to be appointed.

3.2 The Commissioner has notified the Panel that he wishes to appoint Mr Damon Taylor as Chief Executive. A copy of the letter received from the Commissioner is attached as Appendix I. The information detailed in paragraph 3.1 has been provided.

3.3 When a Police and Crime Panel is notified of such a proposed appointment it is required, within three weeks, to review the proposed appointment at a

Confirmation Hearing and to then make a report to the Commissioner. The report must include a recommendation as to whether or not the candidate should be appointed. It should be noted that for the position of Chief Executive the Panel has no power of veto. If a recommendation is made that a candidate should not be appointed, the Commissioner may still make the appointment.

- 3.4 A copy of the Local Government Association publication “Police and Crime Panels – Guidance on Confirmation Hearings” is attached for reference as Appendix II.

**4. Financial Implications**

- 4.1 There are no specific financial implications to this report.

**5. Equality implications**

- 5.1 There are no specific equality implications to this report.

**6. Contact information**

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