

EQUALITY IMPACT ASSESSMENT

TITLE: Local Transport Plan – Town Delivery Plans

VERSION CONTROL

Date	Version	Author	Description of Changes
21.04.2020	1	Debby Taylor	N/A
02.07.2020	2	Debby Taylor	Update
11.08.2020	3	Debby Taylor	Update
23.09.2020	4	Debby Taylor	Update

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CESHIRE EAST COUNCIL - EQUALITY IMPACT ASSESSMENT

Stage 1 Description: Fact finding (about your policy / service /

Department	Place		Lead officer responsible for assessment		Debby Taylor	
Service	Strategic Infrastructure		Other members of team undertaking assessment		N/A	
Date	23.09.2020		Version 4			
Type of document (mark as appropriate)	Strategy	Plan	Function	Policy	Procedure	Service
Is this a new/ existing/ revision of an existing document (please mark as appropriate)	New		Existing		Revision	
<p>Title and subject of the impact assessment (include a brief description of the aims, outcomes, operational issues as appropriate and how it fits in with the wider aims of the organisation)</p> <p>Please attach a copy of the strategy/ plan/ function/ policy/ procedure/ service</p>	<p>Local Transport Plan – Town Delivery Plans</p> <p>Background</p> <p>The LTP Strategy that was approved by Council in October 2019 provides a framework for how the Council will work together with partners to achieve success in each of the following areas:</p> <ul style="list-style-type: none"> • Delivery of new infrastructure: new transport infrastructure will be delivered where it will bring most benefit to residents and businesses. • Network performance and asset management: the transport network will be well maintained and operate efficiently. • Service redesign and delivery: transport and Council services will offer excellent value with efficient and responsive services. • Partnership working: joint working across sectors to address key strategic challenges and delivering engagement/promotion activities. <p>The LTP strategy considers the travel needs and transport problems affecting Cheshire East. It sets out evidence to support the Council’s policies, proposals, and priorities for local transport infrastructure and services. The Borough-wide strategy covers all modes of transport and links into a wide range of policy contexts and infrastructure schemes, ranging from local to national.</p>					

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	<p>The LTP has been guided by the Council’s Corporate Plan¹ which identifies six outcomes to improve the lives of all residents:</p> <ol style="list-style-type: none"> 1. Our local communities are strong and supportive; 2. Cheshire East has a strong and resilient economy; 3. People have the life skills and education they need in order to thrive; 4. Cheshire East is a green and sustainable place; 5. People live well and for longer; and 6. A responsible, effective and efficient organisation. <p>Following adoption of the LTP Strategy, work has commenced on developing Town Delivery Plans to translate the borough-wide strategy into the context of individual areas. These Delivery Plans will be prepared for the 2 Principal Towns, Crewe and Macclesfield and 9 Key Service Centres, Knutsford, Nantwich, Sandbach, Wilmslow, Alsager, Congleton, Handforth, Middlewich and Poynton . Crucially these plans will also cover the surrounding areas to ensure every part of the borough is covered in at least one Delivery Plan.</p> <p>The Local Town Delivery Plans will identify how best to apply the Borough whole LTP strategy at a local level through tailored plans for each area. They will develop an evidence base and identify local transport objectives by identifying a locally specific mix of potential transport projects / initiatives. They will aim to appraise and prioritise packages of schemes against LTP objectives and deliverability post consultation.</p> <p>At this stage no schemes will be planned or delivered as part of the current work programme. Delivery Plans will initially identify projects / initiatives with future work to plan, design and deliver investment. As such future EIAs will be needed for planning and delivery of projects / initiatives.</p>
<p>Who are the main stakeholders and have they been engaged with? (e.g. general public, employees, Councillors, partners, specific audiences, residents)</p>	<p>With an estimated population of 378,900, Cheshire East is the third biggest unitary authority in the North West, and the sixteenth largest in the country</p> <p>The age profile of Cheshire East according to the latest data as of April 2019 is as follows:</p>

¹ Cheshire East Council, *Corporate Plan 2016 - 2020*

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0 - 15	16 - 64	65 +
67,400	226,100	85,300

The Ethnic breakdown in Cheshire East according to the 2011 CENSUS

White	* 357, 940	96.7%
(*Includes White - Other	9,122	2.46%
Mixed - Multiple Ethnic groups	3,873	1.0%
Asian/Asian British	6,060	1.6%
Black/African/Caribbean/Black British	1,402	0.4%
Other ethnic group	852	0.2%

Nationality Breakdown in Cheshire East according to the 2011 CENSUS

English only	243,425	65.77%
British only identity	60,134	16.25%
English and British only identity	42,460	11.47%
Polish	4,073	1.10%
Scottish only	3,411	0.92%
Welsh only	3,212	0.87%
Irish or Other, and at least one UK identity	1,576	0.43%
Irish only	1,378	0.37%

- The general public (including residents and visitors to the Borough);
- Cheshire East Council stakeholders;
- Public transport operators;
- Local businesses/organisations;
- Schools and education establishments;
- Neighbouring local authorities;
- Governmental bodies (e.g. Local Enterprise Partnership);
- Statutory transport bodies (e.g. Department for Transport and Transport for the North).

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- Partner organisation, such as:
 - Poynton Area Community Partnership
 - Chelford, Handforth, Alderley Edge & Wilmslow (CHAW) Partnership
 - Congleton Connected Partnership
 - Holmes Chapel (Dane Valley) Commercial Community Partnership
 - Knutsford Neighbourhood Partnership
 - Upton Priory Neighbourhood Partnership
 - Weston Neighbourhood Partnership
 - Moss Rose Neighbourhood Partnership
 - Hurdsfield Neighbourhood Partnership
 - Sandbach Connected Communities Partnership
 - Middlewich Partnership
 - Alsager Partnership
 - Crewe Partnership
 - Nantwich Partnership
- Town and Parish Councils;
- Umbrella organisations for people with specialist transport needs; such as:
 - Space4Autism
 - * Disability Information Bureau (DIB)
 - * Cheshire Centre for Independent living
 - * Deafness Support Network
 - * ADCA Medical Transport Service
 - * Congleton Disabled Club
 - * Care4CE
 - * Leonard Cheshire Disability
 - * The Stroke Association
- Transport interest groups; Such as:
 - Crewe & District Bus Users Group
 - Transition Wilmslow
 - Active Travel Congleton
 - Travel Cheshire

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	<ul style="list-style-type: none"> • Environmental groups; • MPs; and • Emergency services.
<p>What consultation method(s) did you use?</p>	<p>Public consultation and engagement is planned for each Delivery Plan, however given guidelines on social distancing during the Covid-19 pandemic, person to person engagement may not be feasible. We can however look to mitigate against any issues using the below approach:</p> <ul style="list-style-type: none"> • Consultation will be primarily via digital means: website, emails, press releases, Teams meetings with Town / Parish Councils and other appropriate stakeholders • Online survey asking for feedback on: <ul style="list-style-type: none"> > Objectives identified for each town > Long list of options identified for each town > Opportunity for respondents to note any other options not already identified • Producing a hard copy of the relevant plan to be distributed to libraries. • Engaging with the Connected Communities teams to engage hard to reach groups and reaching out to known umbrella groups – printed materials can be sent out to specific groups if required. • Information can be made available in alternative languages if required and there is also a translation service available on Cheshire East Website. • The ERSI Story Consultation Portal adheres to accessibility standards and is screen reader accessible.

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<p>Who is affected and what evidence have you considered to arrive at this analysis? (This may or may not include the stakeholders listed above)</p>	<p>All residents of Cheshire East may be impacted by the projects which are eventually delivered as part of the Local Transport Plan strategy.</p> <ul style="list-style-type: none"> • Local Businesses / employers • Transport Operators • People who live / work in the borough • Education / training providers • Anyone with a travel need in the borough
<p>Who is intended to benefit and how?</p>	<p>The LTP includes a number of key investment themes which are outlined below alongside their impact on protected characteristics in order to identify who is intended to benefit from the strategy. Protected characteristics include:</p> <ul style="list-style-type: none"> • Age; • Disability; • Gender; • Race/ethnicity; • Sexual orientation; • Gender reassignment; • Marriage/Civil partnership; and • Pregnancy/Maternity • Religion & belief
<p>Could there be a different impact or outcome for some groups?</p>	<p>There is a potential for varying impacts on some groups:</p> <ul style="list-style-type: none"> • Young People – can be vulnerable to social exclusion through reliance on public transport, walking & cycling. Personal security and the cost of public transport can be a barrier. Also, the desire to access public transport during evenings / weekends where availability is less • Elderly – reliant on public transport and can face particular challenges relating to physical access to public transport. Also fear of crime can be a barrier • Disabled - can face particular challenges relating to physical access to public transport. Access to transport information is a potential barrier restricting, for instance, deaf and visually impaired people .Access to disabled parking can also be a challenge • Gender – women are likely to be more reliant on public transport than men which can impact on their access to services. Fear of crime can be more of an issue for women. • Racial Groups – access to appropriate transport information could be a barrier through language difficulties and the ability to read / understand timetables

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	<ul style="list-style-type: none"> Deprivation – lack of access to a car can be a common cause of social exclusion. Cost of public transport can be an issue for those on low income who tend to be reliant on this form of transport and walking / cycling 							
Does it include making decisions based on individual characteristics, needs or circumstances?	<p>Potentially yes. Some groups may be impacted to a greater or lesser degree dependant upon the recommendations and actions that emerge from the Town Centre Transport Plan consultation once it has been completed.</p> <p>Where individual projects that could potentially make changes to the town centres are taken forward as a result of the consultation process, individual EIA's can be undertaken at that stage to ensure appropriate checks are carried out</p>							
Are relations between different groups or communities likely to be affected? (eg will it favour one particular group or deny opportunities for others?)	No							
Is there any specific targeted action to promote equality? Is there a history of unequal outcomes (do you have enough evidence to prove otherwise)?	There is no specific targeted action to promote equality other than to ensure that the public consultation is robust and can demonstrate open engagement with all of the 9 protected characteristics. This EIA will be re-evaluated after consultation to take into account any comments from the public.							
Is there an actual or potential negative impact on these specific characteristics? (Please tick)								
Age	Y		Marriage & civil partnership		N	Religion & belief		N
Disability	Y		Pregnancy & maternity		N	Sex		N
Gender reassignment		N	Race		N	Sexual orientation		N
What evidence do you have to support your findings? (quantitative and qualitative) Please provide additional information that you wish to include as appendices to this document, i.e., graphs, tables, charts							Consultation/ involvement carried out	
							No	
Age	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. Age UK Cheshire East can be notified of the relevant consultations as can local schools, youth organisations, social and voluntary groups etc. Town and Parish Councils will be engaged to help inform local stakeholders.							

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Disability	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. A list of Disabled groups and societies has been assembled and will be included in the notified parties when consultations take place. Contact details will be given to anyone experiencing difficulties in contributing to the consultation process if, for example, they need large print or wish to request the text in braille.		
Gender reassignment	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. No NHS gender identity clinics have identified in the Borough which could be specifically included in the consultation, however East Cheshire NHS can be included in the list of stakeholders to be notified when consultations take place. There is also a staff LGBT + network group. BodyPositive in Crewe can be consulted - they have a trans group, there is also a trans membership of Utopia LGBT youth group based at The Hub on Market Street in Crewe . Also the organisers of Macc Pride, Congleton Pride and Nantwich Pride can be contacted.		
Marriage & civil partnership	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. It is intended that consultation material will be advertised / available in all local registry offices		
Pregnancy & maternity	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. Consultation material will be made available in local hospitals and clinics, also several websites have been identified for inclusion on the Consultation material will be made available in local hospitals and clinics, also several websites have been identified for inclusion on the stakeholder list.		
Race	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. It is intended that contact details will be made available to anyone who is likely to have difficulty in contributing to the consultation and require text in a language other than English. Consultation can be shared by the Communities team amongst the BAME population. Consultation can be shared with BAME staff by EDI Officer.		
Religion & belief	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. It is intended that local religious groups of all types will be included in the consultation		
Sex	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues.		

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Sexual orientation	No particular negative impacts have been identified at this stage, however public consultations are intended to be undertaken which could potentially raise some issues. It is intended that groups including Stonewall, the Lesbian, Gay, Bisexual and Transgender Charity, The LGBT Support Service, The Youth Service Utopia Group / Body Positive / Local Pride Organising Committees and the CEC Staff LGBT forum, VibranCE will form part of the stakeholder list to be notified as part of the consultation.				
Proceed to full impact assessment? (Please tick)	Yes		Date: TBA		
Lead officer sign off		Date			
Head of service sign off		Date			

If yes, please proceed to Stage 3. If no, please publish the initial screening as part of the suite of documents relating to this issue

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Stage 3 Identifying impacts and evidence

This section identifies if there are impacts on equality, diversity and cohesion, what evidence there is to support the conclusion and what further action is needed

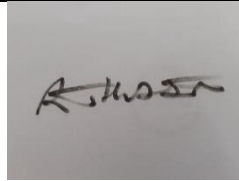
Protected characteristics	<p>Is the policy (function etc....) likely to have an adverse impact on any of the groups?</p> <p>Please include evidence (qualitative & quantitative) and consultations</p> <p>List what negative impacts were recorded in Stage 1 (Initial Assessment).</p>	<p>Are there any positive impacts of the policy (function etc....) on any of the groups?</p> <p>Please include evidence (qualitative & quantitative) and consultations</p> <p>List what positive impacts were recorded in Stage 1 (Initial Assessment).</p>	<p>Please rate the impact taking into account any measures already in place to reduce the impacts identified</p> <p>High: Significant potential impact; history of complaints; no mitigating measures in place; need for consultation</p> <p>Medium: Some potential impact; some mitigating measures in place, lack of evidence to show effectiveness of measures</p> <p>Low: Little/no identified impacts; heavily legislation-led; limited public facing aspect</p>	<p>Further action (only an outline needs to be included here. A full action plan can be included at Section 4)</p> <p>Once you have assessed the impact of a policy/service, it is important to identify options and alternatives to reduce or eliminate any negative impact. Options considered could be adapting the policy or service, changing the way in which it is implemented or introducing balancing measures to reduce any negative impact. When considering each option you should think about how it will reduce any negative impact, how it might impact on other groups and how it might impact on relationships between groups and overall issues around community cohesion. You should clearly demonstrate how you have considered various options and the impact of these. You must have a detailed rationale behind decisions and a justification for those alternatives that have not been accepted.</p>
Age	No	No	N/A	
Disability	No	No	N/A	
Gender reassignment	No	No	N/A	
Marriage & civil partnership	No	No	N/A	

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Pregnancy and maternity	No	No	N/A	
Race	No	No	N/A	
Religion & belief	No	No	N/A	
Sex	No	No	N/A	
Sexual orientation	No	No	N/A	
<p>Is this change due to be carried out wholly or partly by other providers? If yes, please indicate how you have ensured that the partner organisation complies with equality legislation (e.g. tendering, awards process, contract, monitoring and performance measures)</p>				

Stage 4 Review and Conclusion

ASSESSMENT

Summary: provide a brief overview including impact, changes, improvement, any gaps in evidence and additional data that is needed			
N/A			
Specific actions to be taken to reduce, justify or remove any adverse impacts	How will this be monitored?	Officer responsible	Target date
Please provide details and link to full action plan for actions			
When will this assessment be reviewed?			
Are there any additional assessments that need to be undertaken in relation to this assessment?			
Lead officer sign off		Date	
Head of service sign off Richard Hibbert Head of Strategic Transport & Parking		Date 23 November 2020	

Please publish this completed EIA form on the relevant section of the Cheshire East website

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