

Wellbeing in work Dashboard

Measure	2017/18 Baseline Annual	2018 /19 Target Annual	Q1 Apr – Jun	Q2 - Jul – Sept	Q3 - Oct – Dec	Q4 – Partial Jan - Feb
Physical and Mental Health						
Cumulative Financial Year Absence (BVPI 12)	11.18	10	2.39	4.91	7.66	(Jan) 8.62
Rolling 12 month Absence (BVPI 12)	11.18	10	10.85	11.11	11.18	(Jan) 10.33
% Short Term Absence Events due to Stress	2.6%	Reduce	3%	3%	2%	(Jan) 2%
% Long Term Absence Events due to Stress	17%	Reduce	21.5%	20%	17.8%	(Jan) 17.9%
Time to Change Ambassadors	n/a	n/a	n/a	n/a	n/a	19
Family and Finances						
Reward Centre sign up	35%	40%	35%	35%	0 – offline	0 - offline
Tusker (new car take up)	0.7%	1%	0.7%	0.08%	0.27%	0.05%
Childcare Voucher take up	2.8%		2.8%	2.8%	2.7%	2.4%
Cycle to Work Scheme (take up)	0.3%	1%	0.3%	0.3%	0.2%	0.05%
Culture and Climate						
Number of Calls to Stop Bullying Behaviour (SBB) helpline	n/a	n/a	n/a	0	3	2 (up to 31 Jan 2019)
Work and Environment						
Usage of EAP Services	4.9%	5.5%	4.9%	1.9%	2.9%	Awaiting figures
Personal Growth						
Attendance on Wellbeing related Courses						
E Learning	245	250	166	195	389	453
Face to Face	335	350	188	204	304	342