

Appendix 6: Brighter Future Together (Culture) Programme

Update on outstanding actions from Staffing Committee Assurance Role

	Action	Update
1.	<p>Develop, in conjunction with the Deputy Leader, a formal method for Members and Officers to appreciate and understand their respective roles/responsibilities, including working relationships.</p> <p><i>Note: to be built on the recent successful start made on this key subject, as informed by recent Member/Officer feedback and experience.</i></p>	<p>It was agreed at the Member Forum held on 6th March 2019 that the Forum would continue following the elections in May 2019. It was agreed that the Terms of Reference would be reviewed at this time to ensure that they reflect the formal role of the Member Forum to continue to support the embedding of member behaviours and in fostering and maintaining good relationships with officers and the Brighter Future Community. Thus enhancing the understanding of the respective roles and responsibilities of members and officers to support working together as one team and one council to deliver the service for our customers.</p> <p><i>This is referenced in paragraph 6.5.3 in the Brighter Future Together (Culture) report.</i></p> <p>This action is also included in the embedding plan for the programme.</p>
2.	<p>Compile a detailed article for the February edition of the All-Member Briefing, informed by today's slide presentation and acknowledging the assurance role of Staffing Committee.</p>	<p>Completed</p>
3.	<p>Ensure that Members' Values and Behaviours are fully incorporated and embedded into:</p> <ol style="list-style-type: none"> a. the New Members' Induction Event, post May elections; b. appropriate, ongoing Members' training events/modules. 	<p>An updated induction programme for new members has been designed by the Member Technology & Development Forum. The programme will include a dedicated session on the Council's workplace culture detailing the vision, values and member behaviours along with explaining the respective roles and responsibilities of members and officers.</p> <p><i>This is referenced in paragraph 6.5.2 in the Brighter Future Together (Culture) report.</i></p> <p>Member behaviours will also be incorporated into all other Member Training events / modules as appropriate to ensure that they are fully embedded across the Council</p>