

CHESHIRE EAST COUNCIL

APPENDIX 3 – Top 3 Risks

Risk	Risk Type	Cause	Impact	Measure
Communications do not reach all staff	Threat	Some staff may not have access to computers or the usual method of communication including team meetings. Communications may be too lengthy and not punchy enough to grab attention.	Lower levels of engagement and reduced benefits	Ensure that funding is made available to cover extra costs of team meetings. Look at alternative methods of communication including posters, podcasts and leaflets. Ensure that communications are short and punchy.
Lack of Political Engagement	Threat	There will be a high number of members new to Cheshire East Council in 2019.. New members might be overwhelmed by the amount of other information that they have to deal with, or they might not appreciate the need for change because they were not aware of the issues prior to the LGA report	New members may fail to engage.	Include details of the Brighter Future (Culture) programme in the Member Induction material. Ensure that mentors are aware of the need to encourage participation in the programme. Encourage groups to promote the programme to new members.
Ambitious Timescales	Threat	A short time available to produce project documentation, engage stakeholders and decide on governance and decision making process	Decisions being made without full info being available which could cause errors to be made and result in higher project cost	Ensure that sufficient time and resource is allocated to the programme or project planning stage.