

# CHESHIRE EAST COUNCIL

## APPENDIX 1

### Programme of Work

The Brighter Future Programme is phased over a 12 month period:

Phase	Key Deliverables	Start Date	Finish Date	Status
Programme Initiation	<ul style="list-style-type: none"><li>• Define and agree Programme structure, governance and terms of reference.</li><li>• Kick off meetings held with Programme Team, Steering Group and Brighter Future Together Team</li><li>• Co- create the Starting the Conversation Sessions</li><li>• Creating the Communication Strategy</li></ul>	1 March 18	30 April 18	Completed
Phase1:Starting the Conversation and co-creation	<ul style="list-style-type: none"><li>• Deliver the Starting the Conversation Sessions to Staff and Members</li><li>• Deliver the Starting the Conversation Survey</li><li>• Deliver Leadership Change Workshop</li><li>• Co-create the Behavioural Framework</li></ul>	1 April 18	31May 18	Completed
Phase 2: Developing the Deal and mobilising the facilitators	<ul style="list-style-type: none"><li>• Train members of the CE community to become Brighter Future Programme Champions</li><li>• Co-design and create the “What is the Conversation?” sessions</li><li>• Develop the Employee Deal</li></ul>	1 May 18	30 June 18	On schedule
Phase 3: Engaging	<ul style="list-style-type: none"><li>• Deliver the Working For a Brighter Future</li></ul>	1 July 18	31 Jan 19	On schedule

everyone for working for a Brighter Future	<p>Together Workshops to employees and Members</p> <ul style="list-style-type: none"> <li>• Design and deliver an impact survey</li> </ul>			
Phase 4: Broader alignment & development	<ul style="list-style-type: none"> <li>• Construct and conduct a skills audit aligned to the behaviours</li> <li>• Feedback and input to build on existing schemes and influence and align wider deliverables</li> <li>• Design, build and deliver the Leadership and managerial skills programme</li> </ul>	1 Jun 18	31 Dec 18	On schedule
Phase 5: Inform, sustain and embed	<ul style="list-style-type: none"> <li>• Introduction of Values Champions Forums</li> <li>• Introduction of a Brighter Future Masterclass Programme</li> <li>• Design and facilitate a Leadership Team and Values Champion Conference</li> </ul>	1 Sep 18	31 Mar 19	Not started