

Feedback Staff Consultation - Summary from Individual Staff consultations with 11 Staff (held 8th/9th November)

Issue	No. Staff Comments
<p>Diocese</p> <p>-Feeling that diocese hasn't done enough to support the school</p> <p>-Lack of transparency about future for the school e.g no intention to replace previous Head with a permanent H/T but this wasn't shared with staff</p>	<p>4</p>
<p>Communication</p> <p>-Needed earlier more transparent communication from an earlier stage. If communication had been earlier this would have fell more into the timeframe outlined in the 'Opening and Closing Maintained Schools' Statutory Guidance.</p> <p>-Anxious as to how they will be advised of the committee meeting. Do not want to find this out through social media. Finding out the 31st December date in local paper disrespectful</p> <p>-Support from colleagues at Aspire was recognised and appreciated</p>	<p>2</p> <p>3</p> <p>1</p>
<p>Community</p> <p>-Damage caused to parents, children and community. Lack of respect to parents and staff by not being transparent at an earlier stage. Situation could have been turned round. Parents lost faith</p>	<p>3</p>
<p>Financial Viability</p> <p>-Not now financially viable but this could have been different if dealt with at an earlier stage</p>	<p>4</p>