

## **COUNCIL MEETING – 18 OCTOBER 2023**

### **RECOMMENDATION FROM APPOINTMENTS COMMITTEE: AMENDMENT TO PAY POLICY STATEMENT 2023/24**

#### **RECOMMENDATION**

**That the Pay Policy Statement 2023/24 be amended to include a pay band for the role of Chief Executive of Cheshire East Council of £170,000 to £190,000.**

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Extract from the Minutes of the Appointments Committee meeting on 5 September 2023

#### **9 CHIEF EXECUTIVE RECRUITMENT AND SELECTION - SALARY RANGE AND INTERIM ARRANGEMENTS**

The Committee considered the report which set out a proposal to amend the Pay Policy Statement to include a salary range for the Chief Executive which would be used in the appointments process, and the process for the appointment of an interim Chief Executive.

During the debate on the salary range for the Chief Executive, an amendment was proposed and seconded to increase the base line of the salary range from £160k to £170k. The amendment was put to the vote and declared carried.

A further amendment was proposed to increase the top of the salary range from £190k to £220k. The amendment was put to the vote and declared lost.

**RESOLVED:** That the Committee

- 1 approve and recommend to full Council the proposed revision to the Pay Policy Statement 2023/24 which introduces a pay band for the role of Chief Executive of Cheshire East Council of £170,000 to £190,000.
- 2 approve the convening of the Appointments Committee to support the recruitment of an interim Chief Executive and that it will recommend to the Council an interim appointment for the post, until such times as a permanent Chief Executive can take office.
- 3 delegate responsibility to the Head of HR to finalise the detailed timeline and preparatory work for interim arrangements in consultation with the Chair and Vice Chair of the Appointments Committee and an Executive Search agency as required.