

Appendix 2 – Retention and Recruitment Programme

Assistant
Educational
Psychologist

- Able to deliver a range of prevention and intervention work in schools and settings.
- Able to support qualified EPs with a range of duties e.g. evaluating programmes and undertaking relevant research.
- Provide a range of applied psychology experiences to enable Assistant Educational Psychologists to produce a competitive application to university. To support their doctoral application.
- Support some work of the EP to inform some statutory related duties.

Trainee
Educational
Psychologist

- Salaried Trainee Educational Psychologists to bring cutting edge, evidence informed theory, methods and interventions.
- To undertake both statutory and prevention and intervention work during their days in service.
- Contracted to work with CEC post qualification for a minimum of three years.

Main Grade
Educational
Psychologist

- Increased work capacity to undertake and fulfill statutory duties.
- Ability to offer direct EP work across Children's Services.
- Increased prevention and intervention.

Specialist
practitioner
Educational
Psychologist

- In addition to the above, protected time on strategic work linked to their areas of specialism e.g. early years, virtual school, social, emotional and mental health and cognition and learning.
- Value for money paid on main grade EP scale.