

Staffing Committee

Agenda

Date: Thursday 21st January 2021

Time: 2.00 pm

Venue: Virtual Meeting

How to Watch the Meeting

For anybody wishing to view the meeting live please click in the link below:

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Or dial in via telephone on 141 020 33215200 and enter conference ID: 900802880# when prompted.

The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the top of each report.

It should be noted that Part 1 items of Cheshire East Council decision meetings are recorded and the recordings are uploaded to the Council's website.

PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT

1. **Apologies for Absence**
2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any disclosable pecuniary and non-pecuniary interests in any item on the agenda.

Please contact
E-Mail:

Rachel Graves on 01270 686473
Rachel.graves@cheshireeast.gov.uk with any apologies or requests for further information or to give notice of a question to be asked by a member of the public

3. **Public Speaking Time/Open Session**

In accordance with paragraph 2.32 of the Committee Procedural Rules and Appendix 7 of the Rules a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the body in question.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Members of the public wishing to ask a question or make a statement at the meeting should provide at least three clear working days' notice in writing and should include the question with that notice. This will enable an informed answer to be given.

4. **Minutes of Previous Meeting** (Pages 5 - 8)

To approve the minutes of the meetings held on 6 July 2020 and 22 July 2020.

5. **HR Update** (Pages 9 - 24)

To brief the Committee on key Human Resource/Organisational Development priorities.

6. **Brighter Future Transformation (Culture) Programme Update** (Pages 25 - 30)

To receive an update on the work undertaken on the Brighter Future Transformation (Culture) Programme and the work planned for 2021.

7. **Pay Policy Statement 2021/22** (Pages 31 - 46)

To consider a report on the Pay Policy Statement for 2021/22 and make a recommendation to Council for approval and publication.

8. **Health and Safety Update** (Pages 47 - 54)

To brief the Committee on key Health and Safety developments.

9. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government Act 1972 on the grounds that the matters may be determined with the press and public excluded.

The Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

PART 2 - MATTERS TO BE CONSIDERED WITHOUT THE PUBLIC AND PRESS PRESENT

10. **Proposed New Senior Management Structure**

To receive a verbal presentation from the Chief Executive

Membership: Councillors C Browne, C Bulman (Chairman), J Clowes, S Corcoran (Vice-Chairman), L Jeuda, D Marren, M Simon and L Wardlaw