# **Public Document Pack**



To: All Members of the Audit and Governance Committee

Democratic Services Westfields, Middlewich Road Sandbach, Cheshire CW11 1HZ

Tel: 01270 686463 email: cherry.foreman@cheshireeast.gov.uk

DATE: 24 May 2017

Dear Councillor

# AUDIT AND GOVERNANCE COMMITTEE - THURSDAY, 1ST JUNE, 2017

I am now able to enclose, for consideration at next Thursday, 1st June, 2017 meeting of the Audit and Governance Committee, the following report that was unavailable when the agenda was printed.

Item 7

Draft Annual Governance Statement 2016/17 (Pages 3 - 34)

Yours sincerely

Cherry Foreman

Democratic Services Officer

Encs

This page is intentionally left blank

# CHESHIRE EAST COUNCIL REPORT TO: Audit and Governance Committee

Date of meeting:1st June 2017Report of:Corporate Assurance GroupTitle:Draft Annual Governance Statement (AGS) 2016/17Portfolio Holder:Councillor Peter Groves

Page 3

## 1.0 Report Summary

- 1.1 Each year, Cheshire East Council produces an Annual Governance Statement that explains how it makes decisions, manages its resources and promotes values and high standards of conduct and behaviour. It reflects activity over the 2016/17 financial year, and by the final version, will include activity up to the date of the approval of the Council's Statement of Accounts.
- 1.2 The purpose of the report is for this Committee to consider the draft Annual Governance Statement 2016/17. The final version of the AGS will be brought to the Committee for consideration and approval by the end of September 2017.
- 1.3 The draft Annual Governance Statement sets out:
  - how the Council complies with its own governance arrangements;
  - how the Council monitors the effectiveness of the governance arrangements; and
  - any improvements or changes in governance arrangements proposed during the forthcoming year.

## 2.0 Recommendation

- 2.1 The Committee is asked to:
  - (i) consider and comment upon the draft Annual Governance Statement 2016/17 at Appendix A; and
  - (ii) note that the final statement will be considered by this Committee by the end of September 2017, prior to its approval and publication on the Council's website.

## 3.0 Reasons for Recommendation

3.1 In accordance with the Accounts and Audit Regulations (England) 2015, the final Annual Governance Statement should be approved by Members

of the Council meeting as a whole, or by a Committee by the end of September 2017. The Audit and Governance Committee has delegated authority to approve the Annual Governance Statement.

3.2 In the interests of best practice and early engagement, this draft of the 2016/17 Annual Governance Statement is brought to the Committee for information and to receive comment from Members.

## 4.0 Wards Affected

4.1 All wards.

## 5.0 Local Wards Affected

5.1 Not applicable.

## 6.0 Policy Implications

6.1 None.

## 7.0 Financial Implications

7.1 No specific financial implications. The production of the AGS 2016/17 aligns with the production of the Annual Accounts and will be published alongside the audited accounts.

### 8.0 Legal Implications

- 8.1 The production of the Annual Governance Statement is required by Regulation 6(1) (b) of the Accounts and Audit (England) Regulations 2015, which sets out the timescales by which they must be published.
- 8.2 The preparation and publication of the draft Annual Governance Statement has been carried out in accordance with the guidance produced by the Chartered Institute of Public Finance (CIPFA): "Delivering Good Governance in Local Government (2016)". The Council's Code of Corporate Governance has also been reviewed and updated in light of the guidance, and was approved by Cabinet in January 2017. It is against the updated Code of Corporate Governance that the annual review has been carried out.

## 9.0 Risk Assessment

9.1 The Authority is required to prepare and publish an Annual Governance Statement to meet the statutory requirement set out in Regulation 6 of the Accounts and Audit (England) Regulations 2015. Failure to do so could result in non-compliance with the requirements of the Regulations. 9.2 The draft Annual Governance Statement identifies any significant governance risks and the action plan details the mitigation to those risks.

## 10.0 Background

- 10.1 There is a strong correlation between effective governance and effective service delivery. Whilst the statement by its nature is only signed off once a year, the process of review is continuous, so as to give assurance on the effectiveness on the processes and/or to address identified weaknesses, supporting the continuous improvement of the Authority.
- 10.2 The Corporate Assurance Group is responsible for drafting the AGS and the draft has also been considered by the Corporate Leadership Team. The review of governance arrangements in place for 2016/17 has been informed by the work of Internal Audit, Senior Managers, comments made by the External Auditors and other review agencies/inspectorates. Further detail on the sources of assurance is provided in the draft Statement.
- 10.3 In order that Members may discharge their duties, the Committee received reports, information and training throughout the period under review;
  - Progress updates on items included in the Annual Governance Statement 2015/16.
  - Internal Audit Annual Report for 2016/17, which includes the Annual Audit Opinion.
  - Interim update reports from Internal Audit and Risk Management
  - Member Officer Group on Corporate Governance and the AGS.

A workshop for Members to examine the draft AGS and supporting documentation will be offered prior to the final AGS being considered by the Committee.

10.4 Once approved, the AGS will be signed by the Leader and the Chief Executive and the AGS will then be published on the Council's website, along with the Statement of Accounts by the 30 September deadline so that the public, members, officers, partners and other stakeholders can view. Updates on progress against issues raised in the 2016/17 Statement will be brought to the Committee during 2017/18.

### **11.0** Access to information

11.1 The background papers relating to this report can be inspected by contacting the report writer:

Name: Jan Willis Designation: Director of Finance and Procurement Tel No: 01270 686979 Email: jan.willis@cheshireeast.gov.uk This page is intentionally left blank



# DRAFT

# **Annual Governance Statement**

2016/17

#### 1. Executive Summary and Approval

- 1.1. Each year the Council produces an Annual Governance Statement that explains how it manages its corporate governance arrangements, makes decisions, manages its resources and promotes values and high standards of conduct and behaviour.
- 1.2. The Annual Governance Statement reports on:
  - how the Council complies with its own governance arrangements; (Section 5)
  - how the Council monitors the effectiveness of the governance arrangements; (Section 6)
  - what improvements or changes in governance arrangements are proposed during the forthcoming year. (Section 7)
- 1.3. The Council's Section 151 Officer, has reviewed this statement together with the more detailed assessments that support its conclusions and endorses the Internal Auditor's opinion on the Council's control environment:

#### The Council's framework of risk management, control and governance is assessed as adequate for 2016/17

- 1.4. We have been advised on the implications of the result of the review of the effectiveness of the governance framework by the Audit and Governance Committee, and that the arrangements continue to be regarded as fit for purpose in accordance with the governance framework.
- 1.5. Our assessment of the effectiveness of our governance arrangements for 2016/17 identified governance issues as outlined at the end of section 7. We propose over the coming year to take all appropriate action to address the matters outlined in this Statement and any other issues to further enhance our overall governance and stewardship arrangements. We are satisfied that our plans will address the improvement areas identified in our review of effectiveness. We will monitor their implementation and operation as part of our next annual review.

#### NB THIS SECTION WILL BE SIGNED BY THE LEADER AND CHIEF EXECUTIVE AFTER THE FINAL AGS IS AGREED

#### 2. Introduction

- 2.1. The Accounts and Audit (England) Regulations 2015 require that
  - The Council must conduct a review, at least once a year, of the effectiveness of its system of internal control
  - Findings of this review should be considered by the Council
  - The Council must approve an Annual Governance Statement; and
  - The Annual Governance Statement must accompany the Statement of Accounts.
- 2.2. For Cheshire East Council, the Audit and Governance Committee has delegated authority to undertake these duties on behalf of the Council.

#### 3. Scope of Responsibility

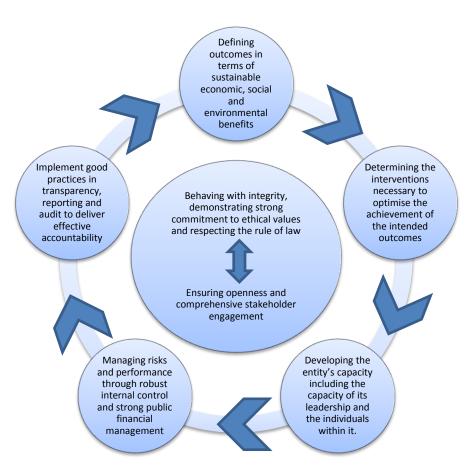
- 3.1. The Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. The Local Government Act 1999 also places a duty on all councils to secure continuous improvement and to demonstrate economy, efficiency and effectiveness.
- 3.2. In discharging this overall responsibility, the Council is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, and arrangements for the management of risk.
- 3.3. In January 2017, Cabinet approved and adopted an <u>updated Code of</u> <u>Corporate Governance</u> that is consistent with the principles and requirements of the Chartered Institute of Public Finance and Accountancy (CIPFA) and Society of Local Authority Chief Executives

(SOLACE) Framework <u>Delivering Good Governance in Local</u> <u>Government</u> (2016). These are outlined below and summarised in Figure 1.

- A. Behaving with integrity, demonstrating strong commitment to ethical values and respecting the rule of law
- B. Ensuring openness and comprehensive stakeholder engagement
- C. Defining outcomes in terms of sustainable economic, social and environmental benefits
- D. Determining the interventions necessary to optimise the achievement of the intended outcomes
- E. Developing the entity's capacity including the capacity of its leadership and the individuals within it
- F. Managing risks and performance through robust internal control and strong public financial management
- G. Implement good practices in transparency, reporting and audit to deliver effective accountability
- 3.4. The annual review of effectiveness has been carried out against the updated Code of Corporate Governance. This draft AGS will be reported to the June 1<sup>st</sup> Audit & Governance Committee.
- 3.5. The draft will be updated, for example in response to suggestions from Members, and the final document will be considered and approved by the Audit and Governance Committee by the end of September 2017, prior to being signed by the Leader and Chief Executive. It will then be published alongside the Statement of Accounts.

4.

#### Figure 1: Principles in the Council's Code of Corporate Governance



- 3.6. The Annual Governance Statement provides assurance that:
  - governance arrangements are adequate and operating effectively in practice; or

• where reviews of the governance arrangements have revealed improvements required, action is planned to ensure effective governance in future.

#### The Purpose of the Governance Framework

- 4.1. The Governance Framework comprises the systems, processes, cultures and values by which the Council is directed and controlled. It also includes the activities through which it is accountable to, engages with and leads the community. This covers services provided and managed directly by the Council, and arrangements delivered through external partners, including the Council's wholly owned companies.
- 4.2. The framework enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate, cost effective services.
- 4.3. The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure and can therefore only provide reasonable and not absolute assurance of effectiveness. It is based on an on-going process designed to:
  - identify and prioritise the risks to the achievement of the Council's policies, aims and objectives;
  - to evaluate the likelihood of those risks being realised and the impact should they be realised;
  - and to manage them efficiently, effectively and economically.

#### 5. The Governance Framework

5.1. The Council's Code of Corporate Governance now includes examples of how the Council demonstrates the principles in practice and

operation. Therefore, to minimise duplication, it is only supplementary examples and features of the Council's governance framework, specific to 2016/17 which are set out below.

5.2. The Governance Framework described below and also shown in **Appendix 1** has been in place for the year ended 31<sup>st</sup> March 2017.

# Defining outcomes in terms of sustainable economic, social and environmental benefits

- 5.3. Cheshire East Council's priorities are outlined in the Council's Corporate Plan. The updated <u>Corporate Plan for 2017/18</u> was agreed by full Council on 23<sup>rd</sup> February 2017. The updated Corporate Plan forms the basis for developing proposals within the Medium Term Financial Strategy (MTFS).
- 5.4. The Corporate Plan recognises again that the Council is a commissioning organisation, and does not have a fixed ideology on how best to deliver services, and will instead adopt a "best fit" approach for the most appropriate delivery mechanism for our services to enable us to achieve our corporate outcomes.
- 5.5. The <u>MTFS for 2017/20</u> was also agreed at the February 2017 Council meeting. The report sets out the Council's plan and required funding to put residents first and ensure Cheshire East remains one of the best places to live in the North West.
- 5.6. Progress against the Corporate Plan is reported to <u>Cabinet</u> on a quarterly basis. The reports demonstrate performance of the Council aligned to the outcomes defined in the Corporate Plan, and how priorities are being managed to achieve the best results for local residents. Performance reports are also considered by the Overview and Scrutiny Committee who provide comments to Cabinet.

- 5.7. An annual report on performance and the financial outturn will also be received by Cabinet and the Overview and Scrutiny Committee. The 2015/16 Final Outturn of Performance was received by Cabinet on 12<sup>th</sup> July 2016.
- 5.8. Delivery of the Corporate Plan is supported by service plans, team plans and individual performance development reviews. The business planning process has been reviewed during 2016/17 and an updated process has been introduced to support planning for 2017/18, with a view to allowing greater alignment between delivery objectives, performance targets, risk management and the expectations around values and standards set by the organisation.
- 5.9. Cheshire East Council is committed to partnership working. The <u>Sustainable Community Strategy</u>, "Ambition for All", sets out the collective vision for the area and priority actions which need to be addressed over the period to 2025 to achieve that vision. Consultation on refreshing the Strategy, with a view to implementing a revised partnership structure was agreed to by Cabinet during 2016/17.
- 5.10. During 2016/17, an officer task and finish group has been using CIPFA's "Aligning Public Services" guidance to map and assess working relationships with external organisations, against criteria designed to evaluate the effectiveness of the arrangements and their alignment with delivering the Council's corporate objectives, as well as assessing the governance arrangements of the partnerships.
- 5.11. Once complete, the output from this work will be integrated into individual service plans to review and strengthen specific arrangements as necessary. The map will form the basis of reviewing the effectiveness of partnership working and the quality of governance arrangements in future.

- 5.12. Continued and increasing financial pressures on health and social care services continue to present governance challenges to the council. These are captured as high scoring risks in the Council's Corporate Risk Register, and have previously been recognised by the Council in the 2015/16 Annual Governance Statement, with the inclusion of "Health and Social Care Integration" as a continuing governance issue. An update on the actions undertaken during 2016/17 to manage this issue is provided later in this Statement.
- 5.13. At March 2015 there were 357 children in care. The numbers increased by 30 (8.5%) to 387 in March 2016 and have reached 412 at November 2016. Increasing gatekeeping has resulted in the cases which are coming through being more complex and therefore cost more. Although children in care numbers have continued to rise they are still below the average level for similar authority areas.
- 5.14. The 2015/16 outturn for placements reflected an overspend of £2.2m. This pressure was partially addressed through the 2016/17 budget process (in the context of funding limitations) where an extra £1m was allocated to placements (plus £0.3m to fostering allowances). The end result is that the overspend has been reduced but the increase in client numbers and complexity has limited the impact.
- 5.15. The service continues to seek better value for money placements that provide the necessary support for vulnerable children and reduce cost on an individual basis. The service is also considering other ways of reducing pressures through local projects to improve outcomes and linking up with bids for Department for Education innovation funding.
- 5.16. In 17/18 the service received £2.1 million to address the pressures in 16/17. Cabinet has also agreed to collaborate with CWaC, Warrington and Halton to recruit more in house foster careers. We have also commissioned five new childrens homes to increase local placements and to reduce costs.

# Determining the interventions necessary to optimise the achievement of the intended outcomes

- 5.17. The Council's <u>Constitution</u> sets out comprehensively the rules conducting business undertaken by the Council, including executive arrangements, committee structures, finance and contract procedure rules and schemes of delegation. In July 2016, the <u>Constitution</u> <u>Committee</u> received reports on, and approved changes to the Finance Procedure Rules within the Constitution. The revisions were recommended to ensure the Rules were up to date and clarified to ensure consistent interpretation.
- 5.18. As changes are made to the <u>Constitution</u> it is updated on the Council's website. Previous versions of the Constitution are also available for reference.
- 5.19. During 2016/17 the Constitution Committee has also reviewed, commented and agreed to changes in the Terms of Reference for Committees, including the Audit and Governance Committee and the <u>Health and Wellbeing Board</u>. A working group of members from the Constitution Committee was agreed at the <u>March 2017</u> meeting, to consider proposed changes to the Constitution to follow from an officer led review of the Constitution.
- 5.20. The <u>agendas</u>, <u>papers and minutes</u> of Committee meetings form the main mechanism for documenting evidence for decisions and recording the criteria, rationale and considerations on which key decisions are based. These are published on the Council's website.
- 5.21. Decision makers are provided with information which is fit for purpose – clear, timely, relevant, accurate and complete. This is prompted by the report format used, which also prompts clear explanations of issues and implications on both a financial and non-financial basis. Financial and legal implications of all key decisions are signed off by relevant senior officers.

- 5.22. A Special Meeting of Council was convened in <u>February 2017</u>, to consider issues raised in relation to the decision taken by Cabinet in October 2016 on Available Walking Routes to Schools. After extensive discussion and consideration of various Motions proposed, the Council resolved to request that Cabinet defer implementation of the decisions made in October 2016 pending the installation of specified improvements and the receipt of assessments from Network Rail.
- 5.23. The Council facilitated extensive <u>pre-budget consultation</u>, setting out proposals to change for the period 2017/18 to 2019/20. The results of the consultation formed part of the consideration of the <u>Corporate</u> <u>Plan and Medium Term Financial Strategy 2017/20</u> by Council at its February 2017 meeting.
- 5.24. The Medium Term Financial Strategy clearly identifies how resources will be matched against the delivery of priorities established in the Council's Three Year Plan. The Strategy also provides information on delivering financial stability, the budget setting process, and the Council's Reserves Strategy.

### Developing the entity's capacity including the capacity of its leadership and the individuals within it

- 5.25. The Constitution also defines the standards of conduct and personal behaviour expected of, and between, members, staff, associated partners and the community, defined and communicated through Codes of Conduct and protocols. The Constitution includes a Member/Officer Relations Protocol, which was established to encourage effective communication between members and officers.
- 5.26. The statutory roles of the Head of Paid Service, Monitoring Officer and Section 151 Officer are described in the Constitution, as are their responsibilities for providing robust assurance on governance,

ensuring lawful expenditure in line with approved budgets and procurement processes.

- 5.27. The Chief Executive, Executive Directors and Statutory Officers meet weekly as the Corporate Leadership Team (CLT), receiving assurance reports and updates from across the Council. CLT is supported by service/departmental management team meetings, and a number of cross functional officer, and officer/member groups. The reporting lines between these and relevant Committees are shown in the diagram in Appendix 1.
- 5.28. The Council publishes a <u>Pay Policy Statement</u> by 31st March on an annual basis. This provides transparency with regard to the Council's approach to setting the pay of its employees and is in accordance with Section 38 of the Localism Act 2011. The Pay Policy in effect for 2016/17 was agreed by Council on Council 26th February 2016.
- 5.29. The 2017/18 Pay Policy Statement, recommended to Council on 23<sup>rd</sup> February 2017 from Staffing Committee includes a number of changes from the previous statement, reflecting a small change in the remuneration ranges for Chief Officers due to a 1% pay increase in April 2016, and an update on the Government's consultation on a range of wider reforms to exit payments across the public sector.
- 5.30. All staff engage with the performance review process. This provides an assessment against the achievement of objectives, corporate behaviours, and an overall performance rating for the year. It also informs professional development requirements.
- 5.31. During 2016/17, the Council's Staffing Committee received updates on progress against the Council's "<u>People Plan</u>". The People Plan updates reported on key HR performance data information, including headcount, turnover, voluntary redundancy and sickness absence data. Progress updates are provided on actions identified to drive

performance and improvement across specific, functional areas of the HR Service.

- 5.32. The Staffing Committee also set up a <u>cross party working group</u> in May 2016, to provide assurance that the wellbeing of staff was aligned to best practice and organisational values. The review carried out by the Working Group included;
  - a desk based exercise to review the Council's policies and procedures, conducted independently by North West Employers
  - independent research by North West Employers to ensure best practice was being followed
  - consideration of the Staff Survey results
  - quick wins being identified and implemented
  - interviews and focus group with staff and views sought of Elected Members through the Working Group
- 5.33. The Working Group concluded that the wellbeing of staff was aligned to best practice and values and that appropriate HR processes are in place for staff to speak out on matters of concern. It suggested that further training should be made available to all staff to reduce negative behaviours in the workplace. This update was reported back to Staffing Committee in January 2017, and to Cabinet in March 2017.

# Managing risks and performance through robust internal control and strong public financial management

5.34. An updated Risk Management policy and strategy were adopted by Cabinet in February 2016 and work has been ongoing during 2016/17 to consolidate the implementation of the revised policy throughout the organisation.

- 5.35. <u>Audit and Governance Committee</u> have received regular risk management update reports, and at the <u>March 2017</u> meeting, received presentations explaining the highest rated Corporate Risks (CR1, Increased Demand for People Services and CR2, NHS Funding and the Sustainability and Transformation Plan) in further detail.
- 5.36. The Council's Overview and Scrutiny committees were reviewed during 2016/17. Constitution Committee considered proposals at its <u>November 2016</u> meeting to better align the committee to the Corporate and Cabinet structures.
- 5.37. At the <u>December 2016</u> meeting Council approved the recommendation from the Constitution Committee to reduce the number of committees from six to four; <u>Corporate Overview and Scrutiny, Environment and Regeneration, Children and Families</u> and <u>Health and Adult Social Care and Communities</u>. The changes were implemented from 1<sup>st</sup> January 2017 and will be reviewed in due course. An annual report from Scrutiny is scheduled to be considered by Council in July 2017.
- 5.38. The council continues to recognise its responsibilities in relation to information governance, ensuring that data held is accurate and available to inform decision making, but stored securely and accessed appropriately. Training on information governance responsibilities has been taken forward using the "Seeds Owning and Caring for Information" e-learning module. This was recognised in the IESE 2017 Awards the Improvement and Efficiency Social Enterprise.
- 5.39. Preparation for the forthcoming changes to Data Protection legislation is also underway; the <u>EU General Data Protection Regulation</u> will replace the Data Protection Act in May 2018. A project has begun in 2016/17, identifying the key changes in legislation and to identify the necessary work programme to ensure the Council will be compliant with the new requirements.

- 5.40. The Information Governance Group met regularly throughout 2016/17, managing a programme of proactive improvement and responding to reported data related incidents, providing updates to the SIRO (Senior Information Risk Owner), Corporate Assurance Group, and the Corporate Leadership Team.
- 5.41. Project activity is monitored through the Executive Monitoring Board and incorporated within the Constitution; Finance Procedure Rules. The Council's Finance Procedure Rules will always apply should changes in spending requirements be identified.
- 5.42. The <u>Audit and Governance Committee</u> plays a key role in the Council's review of the effectiveness of its governance framework. It seeks assurance on the adequacy of the Council's risk management, control and governance arrangements and it monitors the implementation of the AGS action plan.
- 5.43. The Committee met on four occasions during 2016/17, and received or approved a diverse range of reports and assurances, including;
  - Approval of the Internal Audit Plan and subsequent progress reports, the Committee's Annual report and the External Audit Plan and progress reports,
  - Updates on Risk Management, Treasury Management, Corporate Governance, Information Governance, ASDV Governance and Whistleblowing arrangements
  - Annual reports on Customer Feedback (Complaints, Compliments and the Local Government Ombudsmen), Compliance with the Regulation of Investigatory Powers Act (RIPA), Compliance with Data Protection Act (1998), Freedom of Information Act (2000) and Environment Information Regulations (2004)
- 5.44. A new Chair, an existing Committee member, Cllr Gordon Baxendale was appointed with effect for the December 2016 meeting. The Audit

& Governance Committee's draft self-assessment against the CIPFA guidance will be discussed and finalised at the June 2017 meeting.

- 5.45. During 2016/17 the Audit and Governance Committee agreed to, and appointed an <u>Independent Co-Opted Member</u> to the Committee. The co-option of an independent member to the Committee, in March 2017 is designed to reinforce political neutrality, as well as supplementing the skills and knowledge in the Committee.
- 5.46. In June 2016, Audit and Governance Committee members agreed to recommend to the Constitution Committee, changes to the Whistleblowing Policy and the consequential amendment to the Constitution. These were approved at the Constitution Committee in July 2016.
- 5.47. The 2015/16 Annual Report of the Audit and Governance Committee was received by Council on 20<sup>th</sup> October 2016. The Annual Report for 2016/17 is also scheduled to be taken to Council.
- 5.48. The 2015/16 Annual Governance Statement was approved at the <u>September 2016</u> meeting of the Audit and Governance Committee, following independent assessment by the External Auditors. The Statement was signed by the Leader of the Council and the Chief Executive and published on the Council's website.
- 5.49. An update on progress made in managing issues raised in the 2015/16 Statement was taken to the Audit and Governance Committee meeting in <u>December 2016</u>. The Committee agreed that a number of the issues previously reported on in the Statement would be removed, and monitored through local management arrangements. Progress made in managing issues raised as "requiring further attention" in previous Statements, is covered later in the Statement.

Implement good practices in transparency, reporting and audit to deliver effective accountability

5.50. The Council's internal and external auditors are key sources of assurance. The Internal Audit opinion on the Council's control environment is set out in the Internal Audit Annual Report for 2015/16 and is as follows:

#### **Internal Audit Opinion**

The Council's framework of risk management, control and governance is assessed as adequate for 2016/17

- 5.51. The Internal Audit Annual Report for 2016/17 has been prepared by the Council's Principal Auditors who currently have management responsibility for Internal Audit as the Corporate Manager Governance and Audit has recently left the Council following an extended period of absence. Support and sign off has been provided by the Interim Director of Finance and Procurement who has line management responsibility for Internal Audit and the approach has been validated with the Council's External Auditors.
- 5.52. There has been an improvement in the percentage of agreed actions from audit reports implemented between 2015/16 to 2016/17. Whilst there has been significant focus by the Internal Audit team on follow ups during the year, this also reflects senior managers' support of the timely implementation of actions.
- 5.53. Updated Public Sector Internal Audit Standards (PSIAS) have been implemented from 1st April 2017. A self assessment will be undertaken against the updated Standards and to ensure continuing compliance with the standards, any required changes, for example, any updates to the Audit Charter, will be highlighted in a future report to the Audit and Governance Committee.

- 5.54. The Council has a number of wholly owned companies, which operate under the holding company of Cheshire East Residents First Limited (CERF Ltd). The following have been in operation during 2016/17;
  - Orbitas
  - Ansa
  - Transport Service Solutions Ltd. (TSS Ltd)
  - Civicance
  - Engine of the North (EoTN)
  - Tatton Enterprises Limited
  - The Skills and Growth Company (SAGC)
- 5.55. Everybody Sports and Leisure (ESAR) is a charitable trust which delivers recreation and leisure facilities. The Council retains ownership of significant assets such as buildings. ESAR deliver services for the Council as set out in the operating contract, which is monitored through client commissioning arrangements, including contract management meetings and monitoring visits. The annual performance report for ESAR 2015/16 was reported to Cabinet in <u>October 2016</u>.
- 5.56. Operational oversight of services delivered by the CERF Ltd group of companies is affected through client commissioning arrangements, based upon operating agreements/contracts between the Council and the individual company. Governance mechanisms have broadly operated as expected and include regular meetings with the commissioners, performance reporting and financial challenge meetings. Each company produces a year end set of accounts which are independently audited.
- 5.57. The CERF board met 4 times in 2016/17. Meetings are attended by the Chairs and Directors of the Board, along with Chairs and Directors of the subsidiary companies. Presentations on the financial and operational performance of each company are received. CERF Ltd also provides the opportunity for the consideration of mutual learning points and collaboration between companies.

- 5.58. A review of CERF was commissioned in January 2017 to assess the effectiveness and appropriateness of the existing governance arrangements for the wholly owned companies and to clarify the expectations of CERF as a company in its own right.
- 5.59. The CERF review, undertaken by an independent strategy/business growth consultant, concluded that there are clear opportunities to improve the way the ASDV companies are governed and that this should be addressed in order to ensure that "the whole is greater than the sum of the parts".
- 5.60. An action plan has been developed to implement the recommendations of the review and address a number of recurring issues and themes that were identified during the review. This includes a fundamental review of the effectiveness and commercial prospects of all of the Council's ASDV companies and whether the current arrangements provide value for Cheshire East residents and the Council as stakeholder. The Portfolio Holder for Finance will be responsible for the implementation of the action plan.
- 5.61. Following the closure of CoSocius Ltd, ICT services and transactional services have returned to a shared services arrangement, with Cheshire East Council hosting ICT services, and Cheshire West Council hosting Transactional Services. The reversion of services from CoSocius back to the two Councils occurred on time and with no significant disruption to service delivery. Progress on the transfer and operation of services has been reported to the Joint Officer Board and the <u>Shared Services Joint Committee</u>.
- 5.62. Agendas, Minutes and Reports for Cheshire East Council meetings are published on the Council's website. The website also hosts a schedule of <u>Officer Decisions and key decisions</u>, updated on a monthly basis.
- 5.63. In <u>March 2017</u>, the Constitution Committee considered a report outlining the Council's experience to date in relation to the recording,

webcasting and provision of social media commentary in respect of decision making meetings. It was agreed that the current arrangements for recording and webcasting will cease at the end of the 2016/17 municipal year, and an enhanced audio recoding system will be introduced for use in all the Council's formal decision making bodies.

- 5.64. In preparing the AGS we have examined reports, feedback and action plans from other agencies and inspectorates, which review the services provided by the Council. During 2016/17, inspections and reviews have been carried out by Ofsted, Care Quality Commission, the DVLA, and the General Register Office.
- 5.65. Peer reviews have also been undertaken in the year. The Local Government Association undertook a comprehensive review of the Council's Communications function. The LGA team included experienced Communications managers from different local authorities, and the Leader of Breckland Council as a Member peer.
- 5.66. The outcome of the review was a number of recommendations that are now being implemented. These will ensure that the Council has internal and external communications functions that are fully aligned with the Council's strategy and priorities moving forwards and that will deliver effective communications in the most cost-efficient and timely manner possible.
- 5.67. An Adult Safeguarding peer review was carried out at the start of May 2017, by colleagues from Sefton Council. The onsite review has been completed, and the findings will be shared in due course.

# Behaving with integrity, demonstrating strong commitment to ethical values and respecting the rule of law

- 5.68. The Audit and Governance Committee promotes high standards of ethical behaviour by developing, maintaining and monitoring a Code of Conduct for Members of the Council. Complaints are considered by the Monitoring Officer and an Independent Person. Complaints can be received about Cheshire East Councillors, co-opted members and town and parish councillors.
- 5.69. The promotion of high standards of conduct, and of strong ethical governance among elected members, co-opted Members, and Town and Parish Council Members within the Borough, is critical to the corporate governance of the authority and to the Council's decision making process across the organisation.
- 5.70. During 2016/17 the Audit and Governance Committee received two update reports from the Monitoring Officer, advising on the number of complaints received under the Code against each category, the paragraph(s) of the Code alleged to have been breached, and the outcome of each complaint, once completed.
- 5.71. The Council has processes in place to enable Officers and Members to record and register pecuniary and non-pecuniary interests. Declarations of interests are also a standing item on committee agendas. A register of interests for each <u>Member</u> is available online.
- 5.72. In February 2017, Constitution Committee considered a report on various changes required to be compliant with the new JNC handbook for Chief Executives which reflected changes made to the statutory employment protections for the Head of Paid Service, Chief Finance Officer (the Section 151 Officer) and Monitoring Officer who, together, were referred to as the "Protected Officers".

- 5.73. The report also recommended changes to the Constitution to comply with the new requirements. The changes were required to comply with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015 and followed the issuing of the revised JNC handbook in October 2016. The report and its recommendations were agreed by Council in February 2017.
- 5.74. Under the direction of Members, Officers will be undertaking a full review of the Constitution, beginning in May 2017, to ensure the Constitution fully supports the ambition of being an effective, efficient and responsible organisation, and to ensure that the Council has robust governance arrangements.
- 5.75. During 2016/17, the Chief Operating Officer had Section 151 responsibilities and was responsible to the Council for ensuring that appropriate advice is given on all financial matters, for keeping proper financial records, and for maintaining an effective system of internal financial control. The governance arrangements for the Council's Chief Operating Officer complied with the arrangements set out in CIPFA's Statement on the Role of the Chief Financial Officer in Local Government (2010).
- 5.76. The Director of Legal Services and Monitoring Officer is responsible to the Council for ensuring that agreed procedures are followed and that all applicable statutes and regulations are complied with.
- 5.77. In light of an on-going police investigation into the award of contracts to Core Fit (recognised as a governance issue in the 2015/16 AGS), the suspension of the Chief Executive and the absence of the Director of Legal Services the Council has recently put temporary senior management arrangements in place. These include the appointment of the Executive Director for People and Deputy Chief Executive as Acting Chief Executive and the appointment of an interim Director of Finance and Procurement (Section 151 Officer) and interim Director of Legal Services (Monitoring Officer).

- 5.78. The Council uses the Codes of Conduct, the Anti-Fraud and Corruption Policy and Whistleblowing Policy to ensure that members and employees of the Council are not influenced by prejudice, bias or conflicts of interest in dealing with different stakeholders.
- 5.79. The Council's <u>Whistleblowing Policy</u> is available on its website and intranet site together with an email address, and details how a referral can be made. A report on the effectiveness of the Council's whistleblowing arrangements and a breakdown of the number of reports received in 2016/17 will be reported to a future Audit and Governance Committee.

#### Ensuring openness and comprehensive stakeholder engagement

- 5.80. The Council has stated its commitment to being open, honest and accountable regarding all decisions, actions and outcomes. The 'Transparency Project' has continued to make significant progress to achieve this aim and the Council has achieved compliance with all mandatory requirements of the Local Government Transparency Code 2015 and the Freedom of Information Act 2000, which provides an outline Publication Scheme.
- 5.81. The Council is now <u>publishing information</u> over and above mandatory requirements. Work is continuing to identify frequently requested datasets with the aim of proactively publishing this data. Some service areas such as Business Rates, Council Tax and Waste Services are already doing this.
- 5.82. The Council's <u>open data portal</u> will continue to facilitate the process of uploading data and make it available in meaningful, easily accessible and re-usable formats for the public. It will also be of use internally and should make access to data easier and faster for employees and Members. A communications plan has been established to promote

the online portal both internally and externally over the forthcoming year.

- 5.83. The majority of Council meetings allow for members of the public to speak, and are held in public. "Part 2" Meeting items are rare, and only if they absolutely cannot be discussed in any other way. During 2016/17 Cabinet Meetings continued to be broadcast live on the internet, and were available online to be watched after the event.
- 5.84. Engaging with our communities is essential to ensure that we are a resident led Council. <u>Consultation exercises</u> are carried out as required, including statutory consultation processes for areas such as <u>Planning</u> and <u>Licensing</u>. Information is available on the Council's website in relation to <u>current consultations</u> and the feedback received on <u>previous consultations</u> and the subsequent decisions made is also available.
- 5.85. The Council also has a citizen's consultation panel; "<u>Influence Cheshire</u> <u>East</u>". The panel is comprised of invited participants who are asked to complete surveys which provide valuable and constructive feedback. By working on an "invitation" basis, the membership is designed to reflect the profile of the borough.
- 5.86. In addition, the Council has a "Digital Influence Panel" which is based entirely online and open to any resident of Cheshire East. Members of this panel area also asked to complete consultations and surveys, in many cases these will be the same as those sent to the Influence Cheshire East panel members.
- 5.87. Council employees receive a weekly internal newsletter (Team Voice) in addition to service specific communication and briefings. Information is cascaded from the Corporate Leadership Team meeting through Department Management Team meetings to Team/Unit meetings as necessary.

- 5.88. Opportunities for staff to provide feedback exist through line management supervision, team meetings, and an online "Staff Suggestion Box". Members of staff are encouraged to participate in the "Making a Difference" recognition scheme, nominating colleagues for an instant recognition "Made my day" message, or for nomination in the monthly and annual awards. The recognition panel itself includes volunteers from across the organisation.
- 5.89. Council services use various forms of <u>social media</u>, including Twitter, Facebook, YouTube and Flickr to engage and inform communities and stakeholders. The main Council website has a <u>Media Hub</u> page, where various information about the Council is published. The Communications team also provide related media releases, where appropriate. <u>Statutory public notices</u> are also shared online.

#### 6. Review of Effectiveness

- 6.1. The Council undertakes an annual review of its governance arrangements co-ordinated by the Corporate Assurance Group. This process is informed by a range of sources. The various sources of assurance which inform the annual review are shown in Figure 2.
- 6.2. Examples of the sources of assurance considered in preparing the Annual Governance Statement include:
  - Line Management Assurance on individual line managers' areas of responsibility are provided by Disclosure Statements, Partnership Governance Reviews and informed by the acceptance and implementation of recommendations from internal and external audit.
  - **Management Review** Assurance on the effective management of core function activities is provided by reviewing compliance with policies, including how this information is used to drive

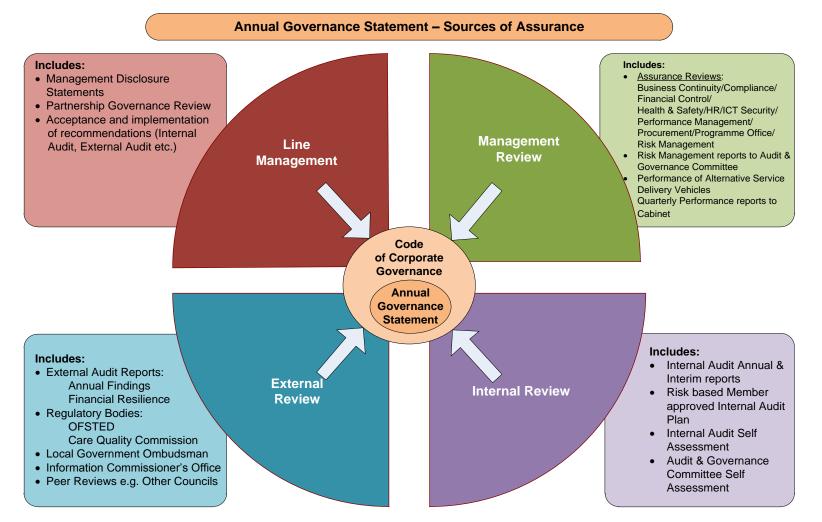
improvement, and how relevant risk management information is escalated up or cascaded down through the Council.

- Internal Review The performance of Internal Audit and the Audit and Governance Committee, along with their assessments of the performance of individual service areas, and cross function service areas informs the preparation of the Statement.
- **External Review** The findings and feedback from external inspectorates and peer reviews of the Council also provide assurance which is considered in preparing the Statement.
- 6.3. The review has considered the effectiveness of the Council's governance arrangements against the principles set out in the revised Code of Corporate Governance. Overall, it is considered that the Council's governance arrangements continue to be fit for purpose in accordance with the governance framework. Significant governance issues arising in 2016/17 have been identified in Section 7.
- 6.4. Table 1 below sets out the progress made against the issues identified previous Annual Governance Statements, which have been monitored through 2016/17. This includes:
  - Items included in the 2013/14 Annual Governance Statement, which were not identified as significant governance issues, but required further attention during 2014/15.
  - Emerging issues identified in the 2013/14 Annual Governance Statement which required further attention and monitoring to ensure they did not become significant governance issues
  - Issues identified in the 2015/16 Annual Governance Statement, including the two issues recognised as "Continuing Governance Issues.
- 6.5. Progress on managing and monitoring the discrete actions identified to manage and resolve these issues has previously been reported

upon in updates to Audit and Governance Committee, most recently in <u>December 2016</u> and are not repeated here. An update on progress since the December 16 update is provided.

6.6. Although they have been identified in previous Statements, the issues of "Council Funding" and "Health and Social Care Integration" have been included again as continuing areas of concern issues for 2016/17 in Table 1. This is to recognise the continuing and increasing significance of these two specific areas, at national and local levels.

Figure 2: Where our assurance for the effectiveness of our governance arrangements comes from



## Table 1 – Progress against issues identified in previous Annual Governance Statements

Description of Issue	Responsibility	<b>Proposed Action</b> This is the action initially proposed when the issue was first reported	Progress update for Draft AGS 2016/17
Business Continuity Planning Identified in 2013/14 AGS as requiring further attention in 2014/15 Current and tested business continuity plans are not consistently in place across all service areas.	Director of Legal Services.	Develop Business Continuity Planning to ensure service delivery in the event of business disruption.	<ul> <li>A Business Continuity Action Plan is in place and aims to provide the following outcomes:-</li> <li>to identify the impact of losing key business processes, the likelihood of occurrence and recovery requirements</li> <li>to identify suitable strategies to offset the risk to critical business processes</li> <li>to ensure the organisation has fit-for-purpose plans and procedures in place to enable it to respond to any incident</li> <li>to ensure staff are made aware of the business continuity management process and are able to perform their roles in an emergency</li> <li>to ensure business continuity strategies remain up to date and fit for purpose and that guidance is available to ensure the consistency of approach</li> <li>to ensure the business continuity management system is continually improved</li> </ul>
Local Economic Partnerships Identified in 2013/14 AGS as requiring further attention in 2014/15 Governance arrangements outlining the relationship between the Council, as accountable body, and the Local Economic Partnership (LEP) are out of date.	Executive Director of Place	Governance arrangements need to be developed that are sufficiently "future proofed" to accommodate further anticipated changes to the role of the LEP and its sub groups and the Council's relationship with it.	The role of the Accountable Body is set out in the LEP's Local Assurance Framework (which itself is compliant with the Government guidance on Assurance Frameworks) and is further detailed in a formal letter between the LEP and the S151 Officer. The LEP's Local Assurance Framework has recently been reviewed and updated accordingly. The Council's S151 Officer sits on the LEP's Performance & Investment Committee and Finance & Audit Committee in which matters relevant to the Accountable Body role are discussed, including approval of projects to be supported by

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
		issue was first reported	
			Local Growth Fund grant (i.e. proper use of capital resources),
			and use of Core Funding grant to support the operational
			running costs of the LEP (i.e. use of revenue funding and
			assurance of local match funding in the LEP's budget).
			Officers from Finance, Audit, Legal and Place meet
			periodically as a Group to discuss the touch points with the
			LEP, to help manage the operational aspects of our
			Accountable Body role and to share knowledge and learning.
			These meetings also include the LEP's Programme Manager,
			as required, as part of maintaining awareness of LEP activities
			and to help with forward planning (e.g. in respect of updating
			the LEP's Local Assurance Framework; and with regard to
			making arrangements for audit certification, as required in
			grant terms and conditions).
			Protocols are in place to differentiate between the Council as
			Accountable Body (receiving and accountable for
			Government grant funds on behalf of the LEP) and the Council
			as the beneficiary of LEP grant funds (as a project deliverer).
			It is proposed that the Executive Director of Place should
			undertake an annual review of membership of the LEP Sub
			Groups and that regular updates will be provided to CLT. CEC
			continue to liaise with the LEP to provide improved
			communication and a system will be in place later this year
			for CEC Officers who sit on these Groups to provided
			summary feedback on work streams relating to matters that
			affect CEC – to be reported to CLT. Better communication is
			also being developed between CEC and the LEP and also with
			CEC Members and Officers.
Project Management	Chief Operating	The Council's revised project and	The Council has continued to strengthen its governance
Emerging issue identified in the 2013/14	Officer	programme management approach is now	arrangements in relation to project and programme

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
		issue was first reported	
Annual Governance Statement which		an established part of the governance	management in 2016.
required further attention and		framework. Through its member led	
monitoring to ensure it did not become		Executive Monitoring Board (EMB), all major	Amendments to the Council's Finance Procedure Rules came
significant governance issues		change programmes and projects are	into effect on 1st August 2016 which formally aligned the
		subject to scrutiny and challenge at both	Constitution with the Executive Monitoring Board's revised
The Council has a significant number of		development and delivery stage. The	Terms of Reference and extended remit.
key projects currently in implementation		Council's new scrutiny committees also have	
and planned for the future. These		an overview and help to highlight any issues	The membership of EMB has also been expanded from two
include		and mitigate this risk.	Cabinet Members to three, and enhanced by the involvement
ambitious economic regeneration			of the Executive Directors of People and Place.
plans; and			The strategic review of Corporate Services has seen the
<ul> <li>ongoing commissioning reviews</li> </ul>			Project & Programme Management and Business
leading to new improved service			Improvement teams come together under the overall banner
delivery arrangements.			of Professional Services and this new team will continue to
The Council is aware that if any of these			drive forward effective project and change management in
are not delivered as planned it could			both the Council and its partner organizations.
result in aspects of service failure for			
residents, reputational issues or			Continuous improvement is embedded through the
increased financial pressure.			Programme Management Office (PMO) Action Plan which has
			been audited, reviewed and refreshed in October 2016.
			Progress has continued on implementing the actions
			contained within it, including the collation and reporting of
			quarterly performance indicators for projects and
			programmes in 2016/17 for the first time, continued training
			provision and updated guidance on the Council's Centranet
			and the further development of a robust performance
			management framework for linking projects to other Council
			activities through the Business Intelligence Programme.
			In January 2017 a new Professional Services Management
			team was put in place. A priority has been to undertake a
			review of the current arrangements.

Description of Issue	Responsibility	<b>Proposed Action</b> This is the action initially proposed when the	Progress update for Draft AGS 2016/17
		issue was first reported	
			This review will incorporate the current operation of all stages of projects and programme, including EMB. In addition it is important to note that the budget setting process and associated team planning has required a more disciplined approach to the initiation of projects, which will support the delivery during the year.
New Service Delivery Models	Chief Operating	Senior Officers to continue to work with the	A review of CERF was commissioned in January 2017 to assess
Emerging issue identified in the 2013/14	Officer	directors of the new companies and the	the effectiveness and appropriateness of the existing
Annual Governance Statement which		Leisure Trust to clarify roles and	governance arrangements for the wholly owned companies
required further attention and monitoring to ensure it did not become		responsibilities and to ensure that the requirements of the new commissioning	and to clarify the expectations of CERF as a company in its own right.
significant governance issues		plans and new contracts – and the benefit to	own right.
significant governance issues		residents – are fully achieved.	The CERF review, undertaken by an independent
The Council launched four new service			strategy/business growth consultant, concluded that there
delivery vehicles in April and May 2014.			are clear opportunities to improve the way the ASDV
Service areas transferred to these new			companies are governed and that this should be addressed in
companies were initially completed on a 'lift' and 'shift' basis to maintain existing			order to ensure that "the whole is greater than the sum of the parts".
arrangements. Further work is now being done to ensure that the Council			An action plan has been developed to implement the
maximises the benefit of these new			recommendations of the review and address a number of
arrangements.			recurring issues and themes that were identified during the
0			review. This includes a fundamental review of the
Two new vehicles were launched in early			effectiveness and commercial prospects of all of the Council's
2015: Transport Service Solutions Ltd			ASDV companies and whether the current arrangements
(1st January 2015) and Civicance (1st			provide value for Cheshire East residents and the Council as
April 2015)			stakeholder. The Portfolio Holder for Finance will be
Review of Contract Awards re Core Fit	Director of	A number of improvements increasing the	responsible for the implementation of the action plan Audit and Governance Committee received reports (thematic
Review of contract Awards re core Fit	Finance and	transparency of the Council's procurement	report and individual review) on WARNS at the March, June,
Recognised as a governance issue in	Procurement	arrangements have already been made. For	September and December 2016 and the March 2017
2015/16		example;	meetings.

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
		issue was first reported	
Following concerns raised about the awarding of contracts by the Council, the Council's Internal Audit team were asked by the Chief Executive to consider the issues raised as part of an ongoing audit of the Council's procurement arrangements. This work was underway in the third quarter of 2015/16. However, in late December 2015, following the launch of a police investigation by Cheshire Constabulary regarding alleged misconduct in public office, the internal audit work was suspended, pending the outcome of the police investigations which is ongoing at this time. The internal audit work will continue once the police investigation concludes.		<ul> <li>Waivers and Records of Non Adherence (WARN) forms are reported individually and in full to the Audit and Governance Committee.</li> <li>The Audit and Governance Committee receive reports on the quantity and reasons for Waiver's and Non Adherences (WARNs) approved.</li> <li>The Council has both introduced and strengthened the operation of the Procurement Board, with membership of the Council's Portfolio Holder for Corporate Policy and Legal Services.</li> <li>The Audit and Governance Committee Anti-fraud Member/Officer Sub Group carries out sample checking on procurement activity ahead of each meeting and reports back on any non- compliance issues; there have been none found to date.</li> <li>The Council has developed its Contracts Register to allow an earlier assessment of those services/functions that need to be re-commissioned.</li> <li>The Procurement Team have reduced the threshold to £5,000 for requisitions that have to be approved, in order to prevent procurement activity being undertaken without appropriate approvals.</li> <li>A £5,000 expenditure report is run monthly and sent to MGB members to scrutinise. From this a sample of</li> </ul>	Procurement Board has continued to meet and progress improvement in procurement practices across the Council. Audit and Governance Committee received an update report on the findings of the Cardiff Checks which have been carried out to date by the Anti-Fraud Member/Officer Sub Group at the December 2016 meeting and agreed that the assurance received from this work provided them with assurance around procurement. It was agreed that the checks would continue. The Contracts Register update has enabled earlier engagement on re-procurement exercises Over £500 expenditure reports continue to be published, now available with other data sets as part of the Council's "Open Data" site; https://opendata.cheshireeast.gov.uk/ The Police investigation from December 2015 in relation to procurement activity is ongoing. It was agreed at the December 2016 meeting of the Audit and Governance Committee that a new piece of work should be completed to provide assurance to both the Chief Operating Officer and Members that the arrangements currently in place to manage procurement activity are appropriate and effective. Having received confirmation from the Senior Investigating Officer with TITAN, who is leading the investigation that the proposed audit would not impact upon the ongoing police work the audit commenced during March 2017 and has continued into the new financial year. The outcomes of this audit will be reported to a future meeting of Audit and

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
		issue was first reported	
		<ul> <li>transactions are selected and managers asked to provide details of budgetary controls applied.</li> <li>National reporting requirements include £500 spend report which is completed monthly. Contracts awarded over £5,000 to be reported quarterly. Invitation to tenders and quotes above</li> </ul>	Governance Committee.
		£5,000 to be reported quarterly.	
Council Funding Recognised as a Continuing Governance Issue in the 2015/16 AGS On-going and future changes to the financial framework - including several changes to national funding regimes - will increase the Council's reliance on self-financing. Many of these arise from changes to benefit administration, reductions in government grant and more schools becoming academies.	Director of Finance and Procurement	The Council's approach to the continuing financial challenges, linked to austerity, are being addressed through a range of activities and communication channels. Senior accountants are fully engaging, with government and professional bodies (such as CIPFA, SCT, RSN & UTS), in the review of local government finance. Responses have been provided to consultations and regular seminars and meetings have been attended to ensure that issues relevant to Cheshire East Council are being discussed.	Cheshire East Council met on 23 February 2017 and agreed the Medium Term Financial Strategy Report for 2017/18 to 2019/20. The report set out the strategic overview for each outcome and more details of the actions each service area will be taking over the next three years to deliver the refreshed Corporate Plan Outcomes. This took account where possible of the feedback received from all stakeholders during the consultation period following the publication of the Pre Budget Consultation document. A separate document detailing all the feedback received was taken to the same Council meeting in February.
While the Council is in a strong position it needs to accelerate its transition to a full commissioning model to ensure that the quality and cost base of services are appropriate and meet the needs of local residents and businesses within the future level of available resources.		Estimates have been developed with the Portfolio Holder, and Cabinet members, around the main funding sources. This includes Council Tax levels, tax base growth, potential Business Rates growth and the diminishing grant position. The revised Corporate Plan also introduces the Council's commitment to developing a self-financing approach to achieving outcomes.	All proposals to vary the revenue or capital budgets were detailed in the Pre-Budget Consultation document and the MTFS. Supporting business cases, with equality assessments, were also produced for each proposal The report set out forecasts on how the Council's expenditure will be balanced with funding from Government grants, Business Rates and Council Tax over the three years 2017/18 to 2019/20.
		The Council's increasing level of	The proposals in the Pre-Budget consultation document

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
		issue was first reported	
		collaboration with public sector partners, such as health services and neighbouring local authorities, is also subject to significant review and work is ongoing in line with CIPFA's Aligned Public Services model. The best fit of service providers, also described in the Corporate Plan, remains a key element of the Council's approach. Contract management, with its strong links to achieving outcomes, is also developing as a key feature of the Council's control framework	<ul> <li>included the option to increase Council Tax by up to 3.99%</li> <li>each year, but the government settlement in December 2016</li> <li>recognised that social care costs were in fact a national issue, that required greater focus. The consultation feedback and rising in-year costs led to the decision to increase Council Tax by 4.99% overall in 2017/18 with 3% of this increase directly funding Adult Social Care.</li> <li>Overall it is notable that net funding from Council Tax and Business Rates has increased to 88% in 2017/18 from 76% in 2014/15.</li> </ul>
Health and Social Care Integration	Executive	The BCF Governance Group, overseen by	The newly published policy framework for future BCF now
Recognised as a Continuing Governance Issue in the 2015/16 AGS The Council is a key partner in the delivery of integrated health and social care and is a signatory of the Better Care Fund (BCF) submission to NHS England. This is a high profile programme of change which the Council is working with the two Clinical Commissioning Groups, (CCGs), and the two acute providers and one Community and mental Health provider in the Borough.	Director of People	Cheshire East's Health and Wellbeing board continues to meet on a monthly basis to oversee the governance of the Cheshire East BCF. Feedback was expected from NHS England and the Association of Directors of Social Services (ADASS) in June 2016 regarding Cheshire East's plans for BCF in 2016/17. The expected status is "approved with support". At the time of submission, there are were areas requiring further work and attention	incorporates integration as a key ambition. Whilst this BCF requirement remains, and is likely to do so until at least 2019, there have been other significant developments regarding health and social care integration that the council may wish to consider and monitor as part of its governance These include, most prominently, the development of the Cheshire and Merseyside Sustainability and Transformation Plan (Five Year Forward View Delivery Plan), which was submitted to NHS England in October 2016. This plan is the main strategic driver regarding health and social care integration. However, this is a NHS driven initiative not Local Government.
BCF is part of a staged process to focus and increase joint working with the NHS seeking to improve the health and wellbeing outcomes for Cheshire East residents, with the initial aims of the work programme being to reduce non-		<ul> <li>including:</li> <li>Final agreement for expenditure plans</li> <li>Lack of a Delayed Transfers of Care (DToC) plan for South Cheshire Clinical Commissioning Group</li> <li>Assurance that DToC is a standing item</li> </ul>	The implementation of the plan has the potential to have significant implications for Cheshire East resident's health care and on the way that the Council works with NHS partners locally and within the rest of Cheshire, Wirral and Warrington. It also reiterates the importance of progressing the future model of the two transformation programmes in

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
elective admissions to hospitals and Delayed Transfer of care (DTOC) locally. The initial Plans submitted in April 2014 did not include details of specific schemes, financial plans, risk assessment or fully developed key performance indicators.		<ul> <li>issue was first reported</li> <li>on Systems Resilience Group agendas (now called A&amp;E Delivery Boards).</li> <li>These areas had to be addressed by the end of June 2016 to avoid escalation to national level of assurance; these areas have now all been addressed within timescale. The BCF plan for Cheshire East has been approved by the Health and Wellbeing Board.</li> <li>In April 2016 Mersey Internal Audit Agency published a report on the BCF arrangements in operation over 2015/16 which contained three key "medium" ranked recommendations;</li> <li>Failure to identify and effectively manage BCF risks</li> <li>CEC and CCG's Programme Management Office approaches to the BCF are not co-ordinated.</li> <li>Poor Information Governance</li> <li>These were included on the BCF risk register. The risk register and the risk assessment process have been reviewed and improved, to ensure that mitigating actions are Specific, Measurable, Assignable, Realistic and Time-related (SMART). Red rated risks are reviewed and updated on a monthly basis to ensure action is taking place to address.</li> </ul>	Cheshire East: Caring Together in Eastern Cheshire CCG and Connecting Care in South Cheshire CCG. To ensure ongoing awareness of the proposals and progress with implementation, the Council attends the STP Senior Responsible Officer's Working Group and at the Cheshire and Wirral Local Delivery System meetings but has no formal mandate for the Council either politically or from Chief officers. Cheshire East's BCF plan for 2016/17 was fully assured by NHS England and ADASS and the previously reported areas requiring work were met within the required timescales to achieve this. Implementation of the 2016/17 plan is now complete. A programme of evaluation of all BCF schemes was undertaken and will inform the 2017 – 2019 Plan. The Guidance for BCF Plans for the new financial year has at the time of writing not yet been published. This will be a two- year plan in line with Clinical Commissioning Groups' two- year planning requirements for this period.
		A piece of work took place to look at Programme Management Office approaches across CCGs and LAs. This had already been	
		done by PMO leads and good practice has	

Description of Issue	Responsibility	Proposed Action	Progress update for Draft AGS 2016/17
		This is the action initially proposed when the	
		issue was first reported	
		been shared by them and adopted	
		accordingly to ensure more consistent	
		approaches. We also agreed a number of	
		actions between us to streamline reporting	
		processes.	
		Work on Information Governance is still	
		ongoing but is the priority item on the	
		agenda for the BCF Governance Group in to	
		establish any gaps and allocate necessary	
		actions.	

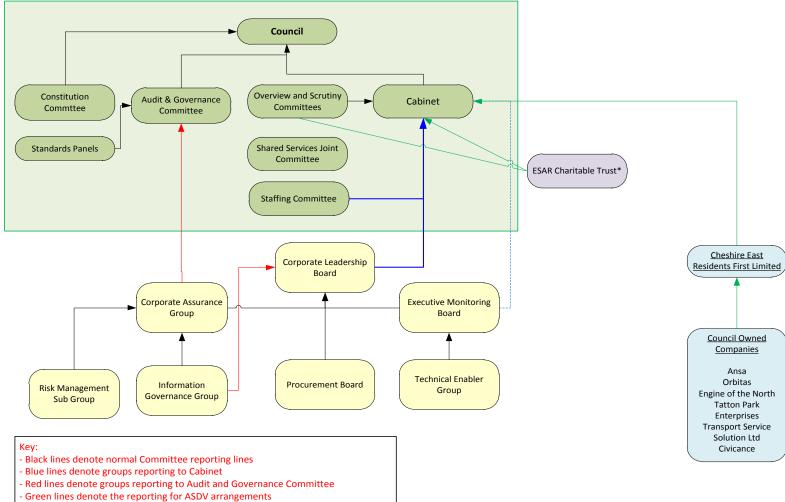
#### 7. Significant Governance Issues

7.1. **Table 2** below sets out the significant governance issues the Council recognises as arising during 2016/17. A description of the issue, along with details of the actions undertaken to date, and any further actions required to manage the issue is also given. These issues will need action and monitoring by the Council to ensure that actions are undertaken in line with this plan. Progress will be monitored by the Corporate Assurance Group during 2017/18, and reported on to Corporate Leadership Team and Audit and Governance Committee.

#### Table 2 - Significant Governance Issues arising in 2016/17

Description	Actions	Responsibility
Air Quality Data		
During the preparation of the 2015 Air Quality Annual Status Report,	One of the recommendations of the Internal Audit report was for further	Executive
anomalies were discovered within the data submission. Initial investigation	investigation to be carried out with a view to understanding the cause of	Director - Place
identified further anomalies, which also appeared to have affected the	the errors, to assess the full impact and implications of the errors made,	
previous year's submission.	and identify any actions required to ensure that the Council is fulfilling its	
	statutory responsibilities with regards to air quality.	
The Chief Executive requested a review of the data returns and the		
processes in place for monitoring, recording and disseminating air quality	The investigation into the Council's monitoring and reporting of Air	
data to be undertaken by Internal Audit. This was completed and reported	Quality is ongoing and is expected to reach conclusion by during Quarter	
during October 2016, and confirmed that the figures submitted were	2 2017/18. The findings from the investigation will determine the next	
incorrect and identified improvements to the monitoring process.	steps which need to be taken.	
Designated Statutory Officers/Investigation and Disciplinary Committee		
During Q4 concerns relating to officer conduct were received by the Deputy	The Investigation and Disciplinary Committee (IDC) processes are still	Acting Chief
Monitoring Officer. In accordance with the processes put in place by Council	ongoing but a decision has been taken by the IDC to suspend the Chief	Executive
in February 2017 to deal with such matters (see paragraphs 5.77 and 5.78	Executive whilst an investigation is undertaken. The decision to suspend	
above) those concerns were then considered by the Council's Investigation	is a neutral act and will be kept under review. The Council will continue	
and Disciplinary Committee (IDC). Those processes are still ongoing but a	to act appropriately to deal with any matters arising from those	
decision has been taken by the IDC to suspend the Chief Executive whilst an	processes to ensure continuity of service provision and organisational	
investigation is undertaken. The decision to suspend is a neutral act and will	governance.	
be kept under review.		

Appendix 1: The Governance Framework in operation during 2016/17



- Dashed blue line denotes individual scheme reports to Cabinet via the PMO process
- \* Relationship between ESAR and the Council managed via the Contract.

This page is intentionally left blank